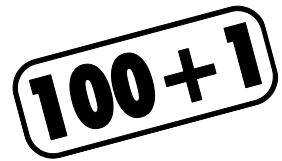




## ***What YOU can do to support career substitutes***

Traditionally, there is less work for substitutes in the first few weeks of a semester. This year, approximately 1,800 probationary teachers who were laid off are also working as subs, reducing the amount of work for UTLA-represented career subs.

To receive health benefits, among other rights, it is important that substitutes need to have worked 100 or more days the previous school year AND work at least ONE DAY per month of the current school year.



### **UTLA-represented career subs need YOUR help!!!**

1. Remind your principal, office manager AND the teachers at your school that **TEACHERS RETAIN THE RIGHT TO REQUEST ANY SUB OF THEIR CHOOSING.**
2. Let UTLA know **IMMEDIATELY** if either the principal, or the office manager, or any administrator incorrectly tells teachers they do not have that right anymore.
3. Remind your teachers that subs need to work 100 days per school year AND at least ONE DAY per month to preserve their health benefits.
4. Please remind the UTLA members at your school site that the vast majority of UTLA-represented subs have honored and supported the job actions (such as walkouts, boycotts of various duties, informational picketing, etc.) and deserve the support of ALL union members.
5. Please remember that chapter chairs have a duty to represent substitutes as well. In case they need your help, please let substitutes know the contact information of the chapter chair, co-chair and vice chair at the school.