



LOS ANGELES UNIFIED SCHOOL DISTRICT - U.T.L.A.
Summary of Decision Making Structures



The Principal and School's autonomy and authority may be limited in accordance with the District's Accountability Plan for Underachieving Schools, adopted January, 2002.

GOVERNANCE/ DECISION MAKING STRUCTURES	LOCAL SCHOOL LEADERSHIP COUNCIL: SHARED DECISION- MAKING	LOCAL SCHOOL LEADERSHIP COUNCIL: SCHOOL-BASED MANAGEMENT (SBM)	LOCAL SCHOOL LEADERSHIP COUNCIL: LEARN	SCHOOL SITE COUNCIL (SSC)	COMPENSATORY EDUCATION ADVISORY COUNCIL (CEAC)	ENGLISH LANGUAGE ADVISORY COUNCIL (ELAC)
COUNCIL ROLES and RESPONSI- BILITIES	<p><i>Applies to all schools - SDM, SBM, and LEARN. Any change for SBM or LEARN must be submitted as a waiver request and be approved by Local District and UTLA.</i></p> <p>Advise the School Site Council (SSC) on the development, monitoring and evaluation of School Single School Plan.</p> <p>Focus on establishment of local policy planning, direction, and involvement in determination for the following :</p> <ul style="list-style-type: none"> • Staff development within District guidelines • Student discipline • School activity schedules • Designated budgets. 			<ul style="list-style-type: none"> • Develops the Single Plan for Student Achievement • Approves proposed categorical expenditures in the Single Plan • Annually revises the Single Plan • Seeks the recommendations of CEAC/ELAC, other advisory committees, and other school councils 	<p>Advises SSC regarding Title I students on:</p> <ul style="list-style-type: none"> • Assessment of educational needs • Establishing priorities • Planning the educational program and budget resources • Evaluation of the school plan and its academic effectiveness 	<p>Advises SSC regarding EL student on:</p> <ul style="list-style-type: none"> • Implementing and evaluating Master Plan and School Plan • Developing the bilingual budget and school needs assessment
DECISION MAKING AUTHORITY	<p><i>Applies to all schools - SDM, SBM, and LEARN. Any change for SBM or LEARN must be submitted as a waiver request and be approved by Local District and UTLA.</i></p> <p>See Article XXVII.</p> <ul style="list-style-type: none"> • Staff development within District guidelines • Student discipline guidelines • Schedule of school activities, events, and special schedules, • Guidelines for use of school equipment, i.e. copy machine • Selected Budgets: 			<ul style="list-style-type: none"> • Approval of Single School Plan and Budgets, including Categorical, State & Federal Education programs and selected grants 	Advisory to SSC	Advisory to SSC
COUNCIL SELECTION PROCESS	<p>SDM. See Article XXVII. Elected by representative groups: Section 2.8 Certificated employees, and other school staff Section 2.9 Parents</p>	<p>SBM. See Article XXVII. Same as Shared Decision-Making unless a waiver request is submitted and approved by Local District and UTLA.</p>	<p>LEARN. See Article XXVII. Same as Shared Decision-Making unless a waiver request is submitted and approved by Local District and UTLA.</p>	<p>Elected by their representative groups. Community members may take parent places if elected by parents of students attending the school.</p>	<p>See council bylaws. Parents elected by parents of compensatory education students at school site. School staff elected by representative groups.</p>	<p>See council bylaws. Parents elected by parents of EL students at school site. School staff elected by representative</p>



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		<ul style="list-style-type: none"> majority of parent/ community 	<ul style="list-style-type: none"> majority of other school staff majority of parent/ community 			
BYLAWS	Not required	Must address in Governance component of school Single Plan.	Must address in Governance component of school Single Plan.	Follow guidelines in Central District Bylaws	Follow guidelines in Central District Bylaws	Follow guidelines in Central District Bylaws



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						groups.
COUNCIL COMPOSITION AND OFFICERS	See Article XXVII.2.1 50% = UTLA Chapter Chair and certificated employees 50% = Principal, elected parent/community representatives, one elected non-certificated employee, and, at secondary, a student representative Co-chairs: UTLA Chapter Chair & Principal Number of members is determined by school size.	See Article XXVII.2.1 Same as Shared Decision-Making. Composition may be changed with waiver request approved by: • Principal • 2/3 vote of certificated bargaining unit employees at site • majority of other school staff • majority of parent/ community.	See Article XXVII.2.1 Same as Shared Decision-Making. Composition may be changed with waiver request approved by: • Principal • 2/3 vote of certificated bargaining unit employees at site • majority of other school staff • majority of parent/ community	<u>Elementary:</u> (10-member minimum) 50% = School Staff (1 principal, 3 teachers, 1 other school staff, with teacher majority) 50% = Parents/ Community (5) <u>Secondary:</u> (12-member minimum) 50% = School Staff (1 principal, 4 teachers, 1 other school staff, with teacher majority) 50% = Parents/ Community (3) and students (3)	9-member minimum 51% = Parents of Title I students 49% = other members: school staff, community, PTA/PTSA, and students at secondary levels	No minimum. 51% = Parents of EL students 49% = other members: school staff, community, PTA/PTSA, and students at secondary levels Must have 20 identified EL students to form ELAC.
STAFF SELECTION PROCESS	NA	Requires approved waiver request.	Board approved LEARN schools selecting staff guided by Staff Selection process outlined in Single Plan, Governance Component. *	NA	NA	NA
WAIVERS	NA	Subject to annual renewal and approval by: • Principal • 2/3 vote of certificated bargaining unit employees at site • majority of other school staff	Subject to annual renewal and approval by: • Principal • 2/3 vote of certificated bargaining unit employees at site	NA	NA	NA