

UTLA BARGAINING



January 9, 2009

LAUSD proposes different coverage for different employees: Why should I care?

“Why should I care that LAUSD wants to force employees with Blue Cross/Anthem POS to pay thousands a year to keep their plan? I’m with Kaiser.”

WHY YOU SHOULD CARE: Today LAUSD wants to cut Blue Cross/Anthem POS—tomorrow it could be Kaiser. Kaiser costs are going up every year, which makes it the next target. And once we let LAUSD start cutting our providers, they will keep narrowing our options until we won’t have any choice at all.

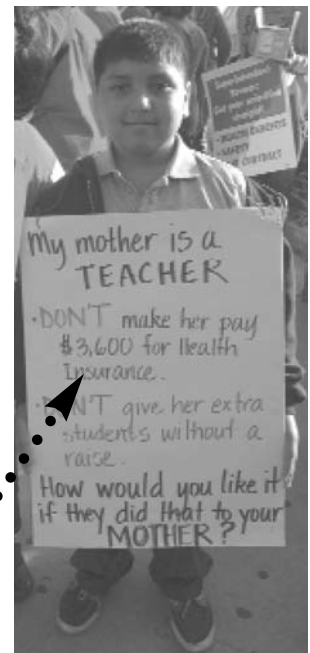
“Why should I care about LAUSD eliminating lifetime health care for future employees if my lifetime benefits are secure?”

WHY YOU SHOULD CARE: LAUSD wants to eliminate coverage for future employees once they reach age 65—just when they need good health care the most. This change would create a two-tier system that would unfairly punish future employees and hurt LAUSD’s efforts to attract and retain the best educators—colleagues we will work side by side with in the coming years. It will create a permanent division between our members that will weaken us as a union.

This LAUSD proposal also does nothing to solve this year’s budget crisis. The District will see no actual savings for 30 to 35 years, so why are LAUSD negotiators pushing so hard for this change now? They are using the fiscal crisis as an excuse to get their foot in the door. Each year, they will try to chip away more and more.

And if we don’t keep up the fight, no one should feel like their lifetime benefits are secure. They can be taken away at any time. In the corporate world, retirees with “guaranteed” lifetime benefits are seeing those promises broken. LAUSD could go after our benefits too if we let them start making cuts now.

If he grows up to be a teacher, doesn't he deserve the same health care we have?



Thousands of past and current members have fought hard over the years and given up pay raises to win the health care we currently enjoy. Now it's our turn to keep up this important fight.

Are we going to let health care be cut under our watch?

FIGHT BACK! January 29 March and Rally. See utla.net for details.