

UTLA BARGAINING



June 16, 2008

Memo to LAUSD: Cut the padding before cutting pay

TO: LAUSD Superintendent David Brewer
FROM: UTLA
RE: Budget cuts that protect the classroom

The latest LAUSD budget is an unacceptable package of cuts—such as freezes in health benefits funding, pay cuts in the form of forced furlough days, and cuts to important school-site programs—that will hurt teaching and learning in LAUSD. Cutting the pay and benefits of your hard-working employees should be the last resort when it comes to cuts, not the first. These kind of harmful cuts do NOT need to be made—not while there is plenty of fat and padding in the LAUSD budget.

Better budget cuts: UTLA's proposals

- Increase the ratio of administrators to directors.
- Suspend periodic assessments and cancel contracts with assessment providers.
- Terminate *all* outside consultant contracts due to a state of emergency, saving the District more than \$175 million.
- Eliminate the position of early education center principal and adopt a lead teacher model. In an era of declining enrollment, LAUSD has too many administrators.
- Increase ratio of administrators to staff at schools to reduce the number of assistant principals. Use Stull law flexibility to increase the amount of time between Stulls, helping to reduce the need for multiple administrators at schools.
- Reduce the number of adult school administrators and coordinators and program specialists.
- Turn the LAUSD TV station into a revenue generator, not a financial drag.
- Stop catering every principal and other administrative meeting.
- Stop going to hotels for meetings and use District space instead.
- Ensure that the Charter Office is cost-neutral to the District. Make sure charter schools pay their fair share to LAUSD.