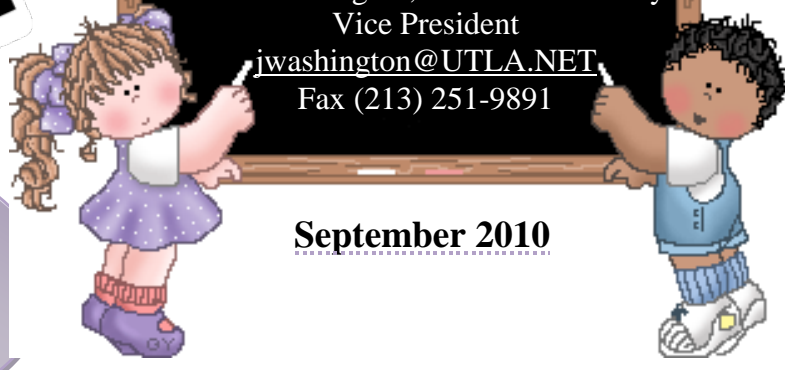




**Elementary News**  
 Julie Washington, UTLA Elementary  
 Vice President  
[jwashington@UTLA.NET](mailto:jwashington@UTLA.NET)  
 Fax (213) 251-9891



**September 2010**

**HealthCare**  
 Open enrollment will be in the month of November. Please pay particular attention as there are some changes

**Chapter Chair Trainings: New Chapter Chair Training** - Thursday, September 30<sup>th</sup>, 2010 8am to 3pm. **Stull Evaluations** - Thursday, October 28<sup>th</sup>, 2010 4pm to 6:30pm. **Budget** - Saturday, November 13<sup>th</sup>, 2010 9am to 12pm. **Conference Memo, Letters of Reprimand, Written Document & How to Respond** - Thursday, November 18<sup>th</sup>, 2010 4pm to 6:30pm. **Organizing My Chapter/Special Education Issues** - Thursday, December 9<sup>th</sup>, 2010 4pm to 6:30pm. **School Site Councils** – Thursday, January 20<sup>th</sup>, 2011 4pm to 6:30pm. Many thanks to Carl Joseph who worked very hard with me to schedule and prepare for these trainings.

**Restorations of UTLA Members**

	<u>Millions</u>	<u>Full Time Equivalent</u>
Elementary K-3 24:1	57	1434
4-5	14	183
6-8	15	208
Nurses (50%)	7	57
Counselors (50%)	9	85
Librarians (50%)	10	63

**ED Jobs Bill:** The district will receive from 120 to 160 million dollars to save jobs this year. They are planning not to spend one cent this year but, rather save it for next year. The UTLA negotiation team demands that they spend the money this year and restore class size and student to adult ratios so we can bring back our 2010 and 2009 RIF members.

**VAM.... Value Added Method (Model):** After the insult of the Los Angeles Times publishing and labeling six thousand hard working elementary teachers using this model we are all challenged to understand how this works or doesn't work! Please make your voice heard and come to the next elementary meeting at UTLA on September 29<sup>th</sup>. UTLA has asked members to cancel their subscriptions to the Los Angeles Times and to get involved in creating a positive supportive evaluation system. The district has demanded to bargain on changing the evaluation system using this model!

**Public School Choice:** Five focus schools made it off the chopping block...Audubon MS, Harte Prep. MS, Huntington Park HS, Los Angeles HS and Woodcrest ES. All five scored over 600 on their API. There will be a LASDI/UTLA training on Saturday, September 25<sup>th</sup> at UTLA. Please go to the UTLA website for details.

**Diane Ravitch:** Friday, September 24<sup>th</sup>, 2010 from 7 to 9 pm at the Immanuel Presbyterian Church,

**District Effectiveness Forum:** Elementary and Secondary Committees will host this very important forum on Wednesday, September 29<sup>th</sup> at UTLA at 4 pm.

## Left Over's

**Stull Evaluation Process:** Article X (Evaluation and Discipline) is very explicit with regards to the purpose, frequency and who is the evaluator. Section 4.0 outlines the establishment of objectives and states that the objectives are to be mutually agreed upon. For more information attend the next Stull training.

**School Give Away:** On August 25<sup>th</sup> six school board members voted in favor of the Yolie Flores motion which puts almost a third of LAUSD schools up for bid. Board member La Motte was the sole vote against the motion. UTLA has begun setting up support systems for the targeted to schools to create design teams that will put forth school change plans. Schools will be visited by UTLA teams which will make the initial contact. UTLA will host a meeting for PI 3+ schools for an orientation. Superintendent Cortines is scheduled to attend and will answer questions. Please check the UTLA website for the latest information.

**Negotiations Update:** UTLA and LAUSD negotiated all summer in an effort to restore class size and re-employ as many of our members as possible. Talks fell apart because of the volatility of the state budget. Of the 1800 RIF'd members who signed up for substitute work almost 150 have been rehired and an additional 600+ are in long term substitute positions. **No furlough days have been negotiated.** Please check the UTLA website for truthful updates.

**Health & Benefits:** The HBC and the subcommittee worked all summer to squeeze the providers for the absolutely best packages. Kaiser was most disagreeable and they are now the highest priced plan. The committee was mindful of maintaining continuity of care and containing out of pocket expenses. Please be aware there are some significant changes for a minimum number of members. There will be an article in the September issue of the UT giving details and we will have an open forum for members to ask questions and share concerns. As always check the UTLA website for more information.

**Child Abuse:** Please familiarize with the District's Child Abuse Reporting Bulletin, "Bulletin No. Z-10" and California Law which states that there is an obligation of reporting if... "has knowledge of or observes a child whom the employee knows or reasonably suspects has been the victim of child abuse or neglect.... **shall** report the known or suspected instance of child abuse to a child protective agency immediately, or soon as practically possible by telephone.(Penal Code Section 11166).

**Retirement Information:** Most information can be found on the Human Resources website at [www.teachinla.com/retirement](http://www.teachinla.com/retirement). Contact Mary Davis at (213)241-5213 or email at [mary.davis@lausd.net](mailto:mary.davis@lausd.net). For general information contact CalSTRS at [www.calstrs.com](http://www.calstrs.com) or call (800)228-5453.

