



LAUSD initial proposal hurts the classroom and doesn't provide long-term solutions

LAUSD has made an initial offer to UTLA of 12 furlough days for 2011-12 for all LAUSD unions as part of ongoing negotiations to save jobs and stop class-size increases.

UTLA is not convinced of the accuracy of LAUSD's budget figures and of the need for this level of concessions

UTLA will soon be getting the final report from our researchers that will pinpoint specific LAUSD expenditures that can be cut. We will make a counteroffer that takes into account the need to rescind layoffs without bankrupting our members. UTLA's counteroffer will also likely include demands in areas such as teacher evaluations and school giveaways.

12 furlough days are an extreme sacrifice for employees

We are committed to saving jobs, but this level of sacrifice—which equals a 6 percent pay cut—puts the entire onus of saving jobs onto employees.

The offer is NOT a done deal—it is just LAUSD's opening bid

UTLA will be back at the negotiating table with a counteroffer to fight for the best deal possible for our members. We will also be demanding specifics, such as the exact number of jobs that could be saved, and that LAUSD be more proactive in fighting for an increase in state funding. Here are the details on the District's offer:

- **12 furlough days in 2011-12 for all employees:** The school year would be shortened by 5 days, the 2 pupil-free days would be cancelled, and 5 paid non-work days (holidays) would be eliminated. Five of the days would not be "true" furlough days where LAUSD is completely shut down. The furlough days would save \$144 million, according to LAUSD.
- **LAUSD would be willing to restore eliminated days if additional funding** comes from the state or is cut from other LAUSD budgets.
- **LAUSD is asking for a \$112 million loan from the multi-union Health and Welfare Prudent Reserve account.** UTLA will consult with our LAUSD union partners on this issue. The key is that health benefits would need to be secure—with no changes—for 2012 and subsequent years.

With so many jobs on the line and school-site matrices pending, we know there is an urgency to settle quickly, but we cannot rush to an agreement. We want to negotiate the best possible agreement for our members. There are seven negotiation sessions scheduled through May 5 for UTLA and eight for the Health Benefits Committee.

Before any agreement is finalized, it will go to a vote of the members. We will fax and post updates from the negotiation table as often as we can.

Stay active: Getting the best deal possible depends on you

UTLA's ability to deliver the best possible deal depends on our putting pressure on the District—and that is done when UTLA members take escalating actions together. Talk to your chapter chair about your school's next event or check out our ACTION TIMELINE at utla.net.