



# Negotiations Update

October 17, 2008

Don't believe everything ~~anything~~ you read from LAUSD!

## LAUSD issues press release on negotiation sessions BEFORE they happened!

UTLA is currently bargaining collectively on health benefits with the seven other unions that represent LAUSD employees. Recently, LAUSD sent a press release dated Friday, October 10, that discusses negotiations that occurred on Sunday, October 12, two days later! If the press release was issued on Friday October 10, how did the District know two days early that negotiations on Sunday was "time well spent" and that "we are making progress"?



## Message to employees also seriously flawed

In addition to the press release, LAUSD officials sent a message to employees that claims that LAUSD's "comprehensive" health benefits proposal adds "sufficient resources to fund affordable health benefits for all employees."

### The facts:

1. LAUSD neglects to mention that their offer falls far short of funding an acceptable level of benefits. By locking in too little funding, their multiyear proposal would trigger increases in out-of-pocket costs and/or cuts to coverage.
2. LAUSD claims in the press release that their proposal "does not contain any specific changes to current health benefit plans." If the District underfunds health benefits, there would be no way to avoid severe changes in the form of cuts to coverage and/or large jumps in out-of-pocket expenses.
3. The District claims their offer has "sufficient resources." "Sufficient" is a very subjective term. What the District calls "sufficient" does not equal the level of health care that our families rely on.

Don't believe everything that you read from LAUSD! Check [utla.net](http://utla.net) for the latest on contract and health benefits negotiations.

Get mad. Get active. Get organized.