

THERE IS STRENGTH IN OUR NUMBERS!



KEEP UP THE BOYCOTTS TO KEEP UP THE PRESSURE

BOYCOTTS OF AFTERSCHOOL MEETINGS AND PERIODIC ASSESSMENTS ARE WORKING.

But we have to keep the pressure on. LAUSD officials have to see by our actions, day after day, that we are determined to fight for our students against layoffs, class-size increases, health care cuts, and more one-size-fits-all standardized tests.



WRITEUPS WILL BE REMOVED FROM YOUR FILE AFTER THE CONTRACT IS SIGNED

Administrators are stepping up pressure on our members to stop the boycotts of afterschool meetings and periodic assessments. They may begin to write up our members for these boycotts. If you get written up, wear it as a badge of honor. Our greatest protection comes from every one of us participating in the boycotts. **UTLA will not sign a contract without a “no reprisals” clause, which will remove any boycott-related writeups from employee files.**

FIGHT THE RUMORS: You can't trust information from LAUSD. Some administrators are telling teachers that employees who boycott assessments will be the first to be laid off—NOT TRUE! If layoffs do happen, they must happen by seniority. LAUSD officials are also saying that if you are in a P.I. school, you must give the assessments. That is NOT TRUE!

ARM YOURSELF WITH INFO: Go to utla.net for a Q&A on the boycotts, the text of the Ed Code that governs periodic assessments, and trustworthy updates on contract talks.

TAKING A STAND AGAINST OVERTESTING

Our boycotts are working, and LAUSD is scrambling. District officials see our determination, and their response is to try to put pressure on our members to stop the boycotts.

Many administrators are standing with us and will refuse to pressure our members. They know we are fighting for what they want too: no layoffs, no cuts to health care, no class-size increases, and no one-size-fits-all District tests that take up valuable teaching time without benefiting students.

But writeups could be coming, so you should be aware of the following:

- **You are not alone.** When you boycott the afterschool meetings and periodic assessments, you are not just standing with colleagues at your school—you are also standing with a vast network of teachers across LAUSD.
- **There is strength in our numbers.** If tens of thousands of UTLA members stand together and get written up, LAUSD won't be able to handle the huge number of reprimands.
- **UTLA will NOT sign a contract with LAUSD without a no-reprisal clause,** which will retroactively remove any write-ups related to the boycotts from your files.
- **If you get written up, wear it as a badge of honor.** In the 1980s, UTLA members proudly wore "REPRIMAND" buttons to show their pride in fighting for their profession. And, sure enough, when the contract was settled, all reprimands were removed from their files. We will distribute our own "REPRIMAND" buttons when and if our members are written up.

If writeups do occur at your school, call UTLA at 213-487-5560 and give us the details.

Together, we are fighting to take back our classrooms from top-down LAUSD mandates that do nothing to help our students learn. Teachers know what is right for our students, not out-of-touch bureaucrats and outside consultants. Be proud that you're taking a stand for your students and your profession.



UTLA President A.J. Duffy