

Los Angeles Unified School District

Ramon C. Cortines
Superintendent of Schools

ADMINISTRATIVE OFFICES

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A. J. Duffy, President
United Teachers Los Angeles
3303 Wilshire Boulevard, 10th Floor
Los Angeles, California 90010

July 2, 2009

RE: DAY-TO-DAY SUBSTITUTE PRIORITY FOR TEACHERS LAID OFF ON JUNE 30, 2009

Dear Duffy:

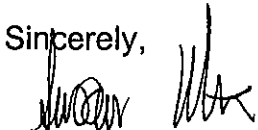
This is to memorialize that the Los Angeles Unified School District (LAUSD) and United Teachers Los Angeles (UTLA) have agreed to the following regarding substitute priority for UTLA members who were laid off on June 30, 2009.

Elementary teachers, secondary English teachers, secondary Social Studies teachers, and counselors who were laid off June 30, 2009 and who have been processed for substitute work, shall be given priority for day-to-day substitute assignments not to extend beyond thirty-nine (39) months or their reemployment in contract status, whichever comes first. Such assignment priority shall be within their stated availability (substitute area and days) and their calling priority order shall follow contract pool teachers and substitutes requested by name (Article XIX, Sections 5.3 and 5.4). Compensation for such substitute assignments shall be at the base rate or extended rate (as eligible) as set forth in Article XIX of the collective bargaining agreement.

This one time non precedent setting agreement is made to address unique issues related to the reduction in force of UTLA bargaining unit members and will expire on June 30, 2010 unless renegotiated.

Please sign below if UTLA is in agreement with this side letter.

Sincerely,



Office of Staff Relations

IT IS SO AGREED:

A. J. Duffy
for UTLA

7/14/09
Date

c: Vivian Ekchian
David Holmquist
Ramon Cortines