

UTLA BARGAINING

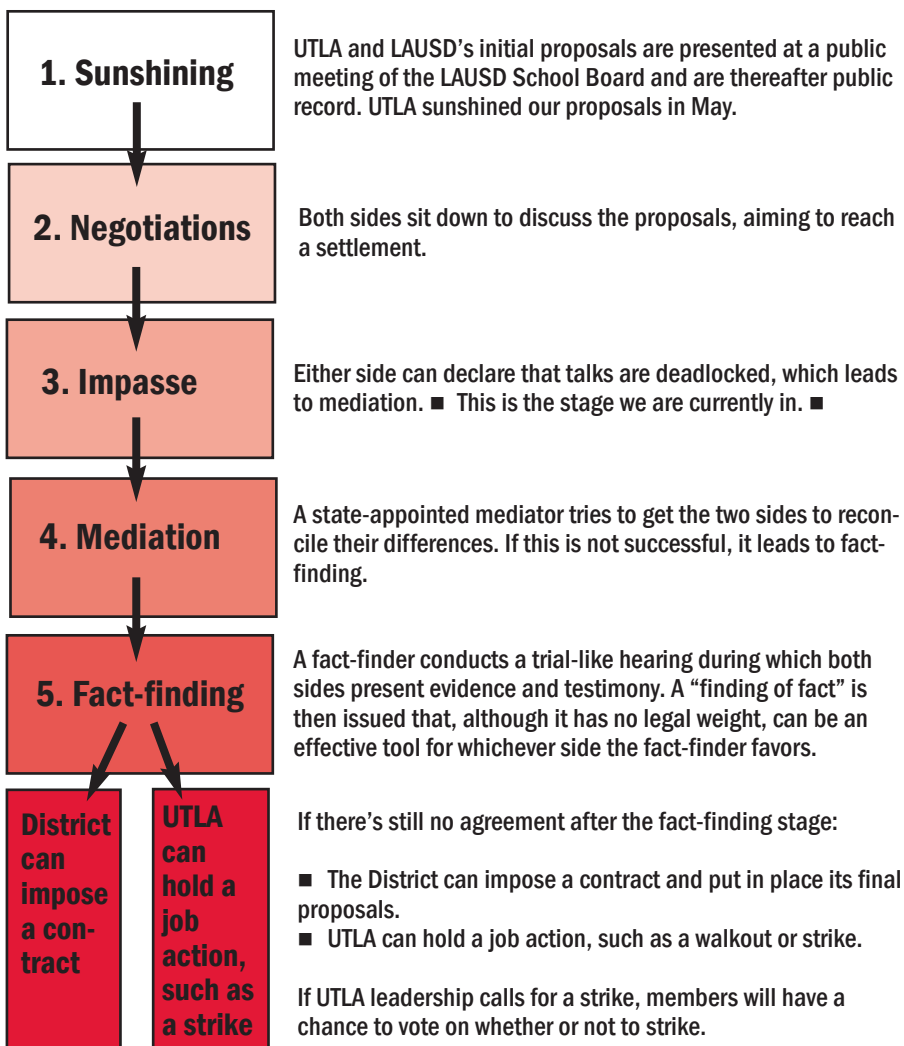


September 24, 2008

District stalling leads to impasse

What happens next in the fight for a fair raise?

Stages of contract negotiations



With LAUSD officials sticking by their 0% raise offer and refusing to seriously negotiate UTLA's safety proposals, contract talks reached an impasse on September 17.

Next in the process is mediation. UTLA will share the following facts with the mediator to show that the money is there for a decent salary increase if LAUSD would reorder its priorities:

- LAUSD received a 4.53% cost-of-living adjustment for 07-08 that LAUSD refused to pass along to its employees. The vast majority of L.A. County's other school districts used their cost-of-living adjustment funds to offer raises from between 2 and 5 percent.

- Spending on nonschool items jumped by 16% from 05-06 to 06-07 even though student enrollment was declining.

- LAUSD has an astonishing \$845 million in current contracts with outside vendors, 89% of which are in noninstructional areas.

If mediation is unsuccessful, it will be followed by fact-finding, as shown on the charter of contract stages at left.