

ONE PAGE FAX TO UTLA CHAPTER/CO-CHAIR. PLEASE DELIVER
PROMPTLY. October 1, 2010



ARE YOU STILL BEING ASKED TO "FLUSH" YOUR DRINKING FOUNTAIN?

UTLA strongly objected when the District issued Reference Guide 3930 calling for teachers and HHS employees to be responsible for flushing the drinking fountains and maintain a daily flushing log. Since then, the District has written a memorandum which does not specifically call for teachers and HHS professionals to perform this task.

However, we feel that the District memorandum is not explicit enough and that further clarification is needed. Furthermore, some principals are still asking teachers and HHS professionals to flush the drinking fountains.

UTLA believes that the flushing duty is outside the scope of the duties required under Article IX, section 4.0 of the contract and violates the test of reasonableness under Article IX, section 4.2. UTLA has concerns about the legal liability our members could be exposed to by following this directive.

If you have been told to flush your drinking fountain, please do the following:

- 1. Ask your administrator to issue the directive in writing.**
- 2. Comply with the directive.**
- 3. Notify your chapter chair.**
- 4. Fax the directive to UTLA at (213) 637-5160.**
- 5. In your fax, also include all the particulars: your name, school, employee number, telephone, etc.**

UTLA has filed a grievance and is currently in discussions with the District to defend you against this unreasonable directive.