

FURLOUGH DAY IMPLEMENTATION FOR 2009-10

Wherever possible, the agreement spreads the financial impact of the furlough days over different pay periods, even though the furlough day may not have been taken in that month (see “paychecks impacted” below).

Traditional

Final student day: June 18 (pupil-free day June 21)*
 Schools closed (furloughs): May 28, June 22, 23, 24, 25
Paychecks impacted: May (2 days), June (1 day), July (2 days)

** If your school took a pupil-free day on Feb. 8, your final student day will be June 21.*

90/30 Track A

Final student day: June 24
 Schools closed (furloughs): May 28, June 25, 28, 29, 30
Paychecks impacted: June (1 day), July (4 days)

90/30 Track B

Final student day: June 24
 Schools closed (furloughs): May 28, June 25, 28, 29, 30
Paychecks impacted: May (2 days), June (1 day), July (2 days)

90/30 Track C

Final student day: June 24
 Schools closed (furloughs): May 28, June 25, 28, 29, 30
Paychecks impacted: June (1 day), July (4 days)

90/30 Track D

Final student day: April 29
 Schools closed (furloughs): April 30, May 4, 5, 6, 7
Paychecks impacted: May (1 day), June (4 days)

Con 6 Track A

Final student day: June 25
 Schools closed (furloughs): May 28, June 28, 29, 30 + 2 minimum days in April** (set by SDMC/SBM)
Paychecks impacted: May (1 day), June (1 day), July (3 days)

Con 6 Track B

Final student day: June 25
 Schools closed (furloughs): May 28, June 28, 29, 30 + 2 minimum days in May** (set by SDMC/SBM)
Paychecks impacted: May (2 days), June (2 days), July (1 day)

Con 6 Track C

Final student day: April 23
 Schools closed (furloughs): April 27, 28, 29, 30 + 2 minimum days in April** (set by SDMC/SBM)
Paychecks impacted: May (3 days), June (2 days)

***Concept 6 schools would add two additional minimum days with 1.8 hours of furlough per day (dates to be set by the school governance council). Track A and C would take them in April and Track B would take them in May.*

The above scheduled furlough days are applicable to assignment bases B, C, D, E, and K for K-12 and adult education.

A-Basis employees: May 28, 2010, shall be a furlough day for A-Basis employees other than ECE. The remaining four furlough days will be scheduled for the individual employee by the District, with corresponding payroll deduction dates. A-Basis furlough days for ECE employees will be scheduled on an individual basis by the District during light/low student attendance days.

Non-Standard Calendars: For employees on unique or non-standard calendars/work schedules, furlough days for their assigned sites shall be consistent with the principles of the above standard calendars.