



UNITED TEACHERS LOS ANGELES

A.J. Duffy, UTLA President

November 27, 2007

## Victory! Midyear Renorming Eliminated & QEIA Admin Costs Reduced!

Dear Secondary School Teachers:

### OFFICERS

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Your phone calls, your faxes, your support WORKED! The School Board voted today, November 27, to eliminate midyear renorming. That means:

- NO increase in class sizes.
- NO disruption to students' connection with their current teachers.
- NO tearing apart of SLCs.
- PLUS a reduction of QEIA admin costs from 10% to 3% starting next school year.

You told us that midyear renorming would hurt your school and you wanted to get rid of it. UTLA and our community partners took the fight to the School Board and beyond, and our efforts were successful. It's another example of teacher unity, teacher strength.

We need to keep the momentum going. We've secured our health benefits and we fought off midyear renorming, but there is still much more work to be done. The payroll crisis continues to cause endless amounts of anguish for our employees and their families. The District continues to relentlessly push top-down mandates and scripted programs that stifle the classroom. And to top it off, LAUSD has budgeted \$0 for a salary increase this year.

Put the District on notice that you deserve more than this kind of treatment. After school on December 6, thousands of UTLA members will rally at LAUSD headquarters and at District 1 in the Valley. We'll be posting messages to the District on what's not working. Bring YOUR message on a Post-It note to add it to the thousands from your colleagues. The vision of Beaudry and District 1 headquarters swathed in notes from teachers and health and human services professionals will be powerful—be sure not to miss it.

Remember that no union ever got for its members what they deserve without putting members in the streets. Last year we had 10,000 plus. Let's do it again. I look forward to seeing you there.

Sincerely,

A. J. Duffy  
President, United Teachers Los Angeles

