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October 27, 2009

A. J. Duffy, President
 United Teachers Los Angeles
 3303 Wilshire Boulevard, 10th Floor
 Los Angeles, California 90010

LOS ANGELES UNIFIED SCHOOL DISTRICT

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**RE: SIDE LETTER OF AGREEMENT BETWEEN LOS ANGELES UNIFIED
 SCHOOL DISTRICT AND UNITED TEACHERS LOS ANGELES -- OCTOBER
 27, 2009**

Dear Duffy:

This is to memorialize that the Los Angeles Unified School District (District) and United Teachers Los Angeles (UTLA) agree to the following changes regarding laid off non-permanent teachers and substitute teachers, such changes to be effective through June 30, 2010. Both the Union and District agree that these changes seek to continue and preserve teaching stability at schools impacted by the 2008-09 reduction in force. These changes also allow schools to request the substitute teachers that best meet the needs of students and the Instructional program.

The July 2, 2009 one-year agreement between the District and UTLA, which gives priority for substitute assignments to non-permanent teachers who were laid off on June 30, 2009, is to be amended as follows:

1. The prioritization of laid off non-permanent teachers employed as substitute teachers shall be discontinued, and the LAUSD/UTLA Agreement provisions (Article XIX) regarding substitute-calling order shall be effectuated commencing one week after adoption of this side letter.
2. Non-permanent contract teachers who were laid off on June 30, 2009, and who are currently serving and being paid as extended substitutes, shall continue to serve and be paid as extended substitutes for the remainder of the 2009-10 school year, based on District discretion and school needs.

A.J. Duffy
October 27, 2009
RE: Side Letter Between LAUSD/UTLA
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Please sign below if UTLA is in agreement with this side letter.

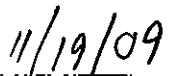
Sincerely,

John Bowes, Ed. D.
Assistant Chief Human Resources Officer
Office of Staff Relations

IT IS SO AGREED:



FOR LAUSD



DATED: OCTOBER 27, 2009

IT IS SO AGREED:



FOR UTLA



DATED: OCTOBER 27, 2009

c: Ramon Cortines
Vivian Ekchian
David Holmquist
James Morris