

Substitute Teachers Announcement

(10/1/2010)

The UTLA negotiations team has had several meetings with the District (including Thursday, September 30th) to discuss relief for substitute teachers who have been informed of a loss of health and welfare eligibility under the Collective Bargaining Agreement. The District has, to date, not agreed to take any action to provide relief to substitute teachers who worked between 70-99 days in the 2009-10 school year. The District is going to look further at the following: 1) those substitute teachers adversely affected by 5 furlough days, and 2) "career" (5-10 years) substitute teachers. We will continue our efforts to resolve this situation and will keep you informed.

Substitute teachers who have lost eligibility for District paid health coverage may be able to continue their health care through COBRA Continuation Coverage by paying the premium costs. The District's COBRA third party administrator is Fringe Benefits Management Company (FBMC). That company will provide COBRA election information once they are notified by the District that the employee is eligible for COBRA coverage. For more information and to download premium charts, log onto www.lausd.net, click on "Offices" in the top banner, scroll down to "Benefits Administration" and click. Explore the info in the left-hand box under "Publications" and move the cursor to "Rates".

The phone number for FBMC is (800) 342-8017.