



**Los Angeles Unified School District
2017-2018
DEVELOPMENT CENTER/EARLY EDUCATION CENTER**

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

Development Center Salary (V) Table: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$35,139	36,454	37,978	39,219	41,027
			2928.29	3037.82	3164.86	3268.28	3418.90
Minimum Plus 14 Points	12V	C basis	36,454	37,978	39,219	40,658	42,415
			3037.82	3164.86	3268.28	3388.19	3534.58
Minimum Plus 28 Points	13V	C basis	37,978	39,219	40,658	42,034	43,779
			3164.86	3268.28	3388.19	3502.85	3648.25
Bachelor's Degree	14V	C basis	39,219	40,658	42,034	43,398	45,242
			3268.28	3388.19	3502.85	3616.53	3770.14
BA + Restricted Severely Handicapped Credential	15V	C basis	40,658	42,034	43,398	44,849	46,790
			3388.19	3502.85	3616.53	3737.43	3899.20

To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V Table, or a higher rate while paid on another salary table.

Early Education Center Salary (C) Table: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	44,376	46,074	48,009	49,659	51,955
		C basis	3,697.97	3,839.54	4,000.72	4,138.27	4,329.55
			34,684	36,012	37,524	38,814	40,608
			2,890.34	3,001.02	3,126.99	3,234.51	3,384.03
Minimum Plus 14 Points	16C	E basis	39,785	41,308	43,042	44,522	46,580
			3,315.45	3,442.34	3,586.87	3,710.20	3,881.69
		A basis	46,074	48,009	49,659	51,484	53,638
		C basis	3,839.54	4,000.72	4,138.27	4,290.30	4,469.84
Minimum Plus 28 Points	17C	E basis	36,012	37,524	38,814	40,240	41,924
			3,000.99	3,126.99	3,234.51	3,353.36	3,493.67
		A basis	41,308	43,042	44,522	46,158	48,090
		C basis	3,442.34	3,586.87	3,710.20	3,846.52	4,007.46
Bachelor's Degree	18C	E basis	48,009	49,659	51,484	53,166	55,399
			4,000.72	4,138.27	4,290.30	4,430.48	4,616.55
		A basis	37,524	38,814	40,240	41,555	43,300
		C basis	3,126.99	3,234.51	3,353.36	3,462.90	3,608.33
BA + Elementary or Early Education Credential	19C	E basis	43,042	44,522	46,158	47,666	49,668
			3,586.87	3,710.20	3,846.52	3,972.13	4,139.01
		A basis	49,659	51,484	53,166	54,896	57,239
		C basis	4,138.27	4,290.30	4,430.48	4,574.68	4,769.88
		E basis	38,814	40,240	41,555	42,907	44,738
			3,234.51	3,353.36	3,462.90	3,575.60	3,728.19
		A basis	44,522	46,158	47,665	49,217	51,318
		C basis	3,710.13	3,846.51	3,972.12	4,101.44	4,276.48
		E basis	52,285	54,613	57,459	60,446	64,079
			4,357.09	4,551.09	4,788.26	5,037.18	5,339.92
		A basis	40,866	42,686	44,911	47,245	50,085
		C basis	3,405.52	3,557.17	3,742.56	3,937.11	4,173.75
		E basis	46,877	48,963	51,515	54,193	57,450
			3,906.41	4,080.23	4,292.92	4,516.11	4,787.54

Pay Scale Group	Basis	PAY SCALE LEVEL				
		6	7	8	9	10
19C (continued)	A basis	64,298	64,488	66,658	69,724	72,823
	C basis	5,358.20	5,373.97	5,554.83	5,810.37	6,068.55
		50,256	50,404	52,100	54,497	56,919
		4,188.03	4,200.35	4,341.69	4,541.45	4,743.23
	E basis	57,647	57,816	59,762	62,512	65,289
		<u>4,803.94</u>	<u>4,818.03</u>	<u>4,980.17</u>	<u>5,209.31</u>	<u>5,440.75</u>
		20				
19C (continued)	A basis	74,091				
	C basis	6,174.26				
		57,915				
	E basis	4,826.22				
		66,431				
		<u>5,535.94</u>				

*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

As of March 1, 2011 the maximum pay scale level and pay scale group of the C Table is 19C20 for purposes of the career increment. To qualify for the career increment, the teacher must have been paid on the maximum pay scale group (PS Group 19C) and pay scale level (PS Level 6-10) for five qualifying years.

**2017-2018 Development Center/Early Education Center
Degree Differentials**

- Notes:
1. Effective 7/01/08, degree differentials are hourly rates paid as worked.
 2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	0.35772	0.71552
C Basis (6 hour)	0.47696	0.95402
C Basis (8 hour)	0.35772	0.71552
E Basis (8 hour)	0.35772	0.71552

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.