



**Los Angeles Unified School District
2017-2018 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: Rates reflect an increase of 3% (effective July 1, 2017) applied to the 2016-2017 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP	PAY SCALE LEVEL										
	No./Basis	1		2		3		4		5	
10D	E basis	3,717.21	44,607	3,923.99	47,088	4,136.63	49,640	4,366.88	52,403	4,594.75	55,137
	B basis	3,510.68	42,128	3,705.98	44,472	3,906.83	46,882	4,124.31	49,492	4,339.61	52,075
	C basis	3,240.68	38,888	3,420.91	41,051	3,606.29	43,275	3,807.01	45,684	4,005.72	48,069
11D	E basis	3,821.85	45,862	4,035.57	48,427	4,251.81	51,022	4,479.69	53,756	4,724.06	56,689
	B basis	3,609.49	43,314	3,811.41	45,737	4,015.57	48,187	4,230.85	50,770	4,461.61	53,539
	C basis	3,331.83	39,982	3,518.22	42,219	3,706.69	44,480	3,905.41	46,865	4,118.39	49,421
12D	E basis	3,923.99	47,088	4,136.63	49,640	4,366.88	52,403	4,594.75	55,137	4,855.66	58,268
	B basis	3,705.98	44,472	3,906.83	46,882	4,124.31	49,492	4,339.61	52,075	4,585.92	55,031
	C basis	3,420.91	41,051	3,606.29	43,275	3,807.01	45,684	4,005.72	48,069	4,233.17	50,798
13D	E basis	4,035.57	48,427	4,251.81	51,022	4,479.69	53,756	4,724.06	56,689	4,994.31	59,932
	B basis	3,811.41	45,737	4,015.57	48,187	4,230.85	50,770	4,461.61	53,539	4,716.85	56,602
	C basis	3,518.22	42,219	3,706.69	44,480	3,905.41	46,865	4,118.39	49,421	4,353.97	52,248
14D	E basis	4,136.63	49,640	4,366.88	52,403	4,594.75	55,137	4,855.66	58,268	5,128.16	61,538
	B basis	3,906.83	46,882	4,124.31	49,492	4,339.61	52,075	4,585.92	55,031	4,843.29	58,119
	C basis	3,606.29	43,275	3,807.01	45,684	4,005.72	48,069	4,233.17	50,798	4,470.75	53,649
15D	E basis	4,251.81	51,022	4,479.69	53,756	4,724.06	56,689	4,994.31	59,932	5,266.94	63,203
	B basis	4,015.57	48,187	4,230.85	50,770	4,461.61	53,539	4,716.85	56,602	4,974.22	59,691
	C basis	3,706.69	44,480	3,905.41	46,865	4,118.39	49,421	4,353.97	52,248	4,591.65	55,100
16D	E basis	4,366.88	52,403	4,594.75	55,137	4,855.66	58,268	5,128.16	61,538	5,413.74	64,965
	B basis	4,124.31	49,492	4,339.61	52,075	4,585.92	55,031	4,843.29	58,119	5,112.89	61,355
	C basis	3,807.01	45,684	4,005.72	48,069	4,233.17	50,798	4,470.75	53,649	4,719.68	56,636
17D	E basis	4,479.69	53,756	4,724.06	56,689	4,994.31	59,932	5,266.94	63,203	5,566.50	66,798
	B basis	4,230.85	50,770	4,461.61	53,539	4,716.85	56,602	4,974.22	59,691	5,257.20	63,086
	C basis	3,905.41	46,865	4,118.39	49,421	4,353.97	52,248	4,591.65	55,100	4,852.81	58,234
18D	E basis	4,594.75	55,137	4,855.66	58,268	5,128.16	61,538	5,413.74	64,965	5,720.38	68,645
	B basis	4,339.61	52,075	4,585.92	55,031	4,843.29	58,119	5,112.89	61,355	5,402.49	64,830
	C basis	4,005.72	48,069	4,233.17	50,798	4,470.75	53,649	4,719.68	56,636	4,986.98	59,844
19D	E basis	4,724.06	56,689	4,994.31	59,932	5,266.94	63,203	5,566.50	66,798	5,870.66	70,448
	B basis	4,461.61	53,539	4,716.85	56,602	4,974.22	59,691	5,257.20	63,086	5,544.58	66,535
	C basis	4,118.39	49,421	4,353.97	52,248	4,591.65	55,100	4,852.81	58,234	5,118.03	61,416

Los Angeles Unified School District

2017-2018 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	No./Basis	PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20D	E basis	4,855.66	58,268	5,128.16	61,538	5,413.74	64,965	5,720.38	68,645	6,036.36	72,436
	B basis	4,585.92	55,031	4,843.29	58,119	5,112.89	61,355	5,402.49	64,830	5,701.03	68,412
	C basis	4,233.17	50,798	4,470.75	53,649	4,719.68	56,636	4,986.98	59,844	5,262.51	63,150
21D	E basis	4,994.31	59,932	5,266.94	63,203	5,566.50	66,798	5,870.66	70,448	6,204.35	74,452
	B basis	4,716.85	56,602	4,974.22	59,691	5,257.20	63,086	5,544.58	66,535	5,859.69	70,316
	C basis	4,353.97	52,248	4,591.65	55,100	4,852.81	58,234	5,118.03	61,416	5,408.92	64,907
22D	E basis	5,128.16	61,538	5,413.74	64,965	5,720.38	68,645	6,036.36	72,436	6,392.32	76,708
	B basis	4,843.29	58,119	5,112.89	61,355	5,402.49	64,830	5,701.03	68,412	6,037.22	72,447
	C basis	4,470.75	53,649	4,719.68	56,636	4,986.98	59,844	5,262.51	63,150	5,572.79	66,873
23D	E basis	5,259.77	63,117	5,551.19	66,614	5,861.32	70,336	6,195.01	74,340	6,556.85	78,682
	B basis	4,967.59	59,611	5,242.74	62,913	5,535.64	66,428	5,850.84	70,210	6,192.56	74,311
	C basis	4,585.43	55,025	4,839.48	58,074	5,109.89	61,319	5,400.77	64,809	5,716.18	68,594
	A Basis	5,866.68	70,400	6,191.68	74,300	6,537.61	78,451	6,909.78	82,917	7,313.38	87,761
28D	E basis	5,824.90	69,899	6,156.21	73,875	6,496.87	77,962	6,858.83	82,306	7,242.94	86,915
	B basis	5,501.30	66,016	5,814.20	69,770	6,136.02	73,632	6,477.74	77,733	6,840.53	82,086
	C basis	5,078.16	60,938	5,366.95	64,403	5,663.97	67,968	5,979.47	71,754	6,314.37	75,772
29D	E basis	5,995.29	71,943	6,327.69	75,932	6,675.40	80,105	7,049.08	84,589	7,440.37	89,284
	B basis	5,662.17	67,946	5,976.16	71,714	6,304.62	75,655	6,657.48	79,890	7,027.00	84,324
	C basis	5,226.65	62,720	5,516.46	66,198	5,819.61	69,835	6,145.35	73,744	6,486.46	77,838
30D	E basis	6,156.21	73,875	6,496.87	77,962	6,858.83	82,306	7,242.94	86,915	7,653.02	91,836
	B basis	5,814.20	69,770	6,136.02	73,632	6,477.74	77,733	6,840.53	82,086	7,227.82	86,734
	C basis	5,366.95	64,403	5,663.97	67,968	5,979.47	71,754	6,314.37	75,772	6,671.85	80,062
31D	E basis	6,327.69	75,932	6,675.40	80,105	7,049.08	84,589	7,440.37	89,284	7,869.16	94,430
	B basis	5,976.16	71,714	6,304.62	75,655	6,657.48	79,890	7,027.00	84,324	7,431.98	89,184
	C basis	5,516.46	66,198	5,819.61	69,835	6,145.35	73,744	6,486.46	77,838	6,860.32	82,324
32D	E basis	6,496.87	77,962	6,858.83	82,306	7,242.94	86,915	7,653.02	91,836	8,088.88	97,067
	B basis	6,136.02	73,632	6,477.74	77,733	6,840.53	82,086	7,227.82	86,734	7,639.43	91,673
	C basis	5,663.97	67,968	5,979.47	71,754	6,314.37	75,772	6,671.85	80,062	7,051.80	84,622
33D	A basis	7,445.73	89,349	7,857.23	94,287	8,296.23	99,555	8,777.10	105,325	9,272.47	111,270
	E basis	6,675.45	80,105	7,044.35	84,532	7,438.00	89,256	7,869.17	94,430	8,313.19	99,758
	B basis	6,304.62	75,655	6,653.04	79,836	7,024.79	84,297	7,431.98	89,184	7,851.38	94,217
	C basis	5,819.61	69,835	6,141.23	73,695	6,484.35	77,812	6,860.32	82,324	7,247.40	86,969

Los Angeles Unified School District

2017-2018 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP		PAY SCALE LEVEL									
		1		2		3		4		5	
No./Basis											
34D	A basis	7,650.16	91,802	8,078.65	96,944	8,536.02	102,432	9,022.13	108,266	9,516.17	114,194
	E basis	6,858.76	82,305	7,242.94	86,915	7,652.96	91,836	8,088.85	97,066	8,531.75	102,381
	B basis	6,477.74	77,733	6,840.53	82,086	7,227.82	86,734	7,639.43	91,673	8,057.74	96,693
	C basis	5,979.47	71,754	6,314.37	75,772	6,671.85	80,062	7,051.80	84,622	7,437.90	89,255
35D	A basis	7,862.44	94,349	8,298.85	99,586	8,777.10	105,325	9,275.08	111,301	9,790.10	117,481
	E basis	7,049.08	84,589	7,440.36	89,284	7,869.08	94,429	8,315.56	99,787	8,777.34	105,328
	B basis	6,657.48	79,890	7,027.00	84,324	7,431.98	89,184	7,853.62	94,243	8,289.69	99,476
	C basis	6,145.36	73,744	6,486.46	77,838	6,860.26	82,323	7,249.49	86,994	7,652.03	91,824
36D	A basis	8,078.65	96,944	8,536.02	102,432	9,022.13	108,266	9,516.17	114,194	10,071.75	120,861
	E basis	7,242.90	86,915	7,652.95	91,835	8,088.82	97,066	8,531.73	102,381	9,029.85	108,358
	B basis	6,840.53	82,086	7,227.82	86,734	7,639.43	91,673	8,057.74	96,693	8,528.19	102,338
	C basis	6,314.37	75,772	6,671.80	80,062	7,051.80	84,622	7,437.93	89,255	7,872.20	94,466
37D	A basis	8,298.85	99,586	8,777.10	105,325	9,275.08	111,301	9,790.10	117,481	10,348.31	124,180
	E basis	7,440.36	89,284	7,869.08	94,429	8,315.56	99,787	8,777.34	105,328	9,277.76	111,333
	B basis	7,027.01	84,324	7,431.93	89,183	7,853.61	94,243	8,289.70	99,476	8,762.33	105,148
	C basis	6,486.46	77,838	6,860.26	82,323	7,249.49	86,994	7,652.03	91,824	8,088.33	97,060
38D	A basis	8,536.02	102,432	9,022.13	108,266	9,516.17	114,194	10,071.75	120,861	10,626.05	127,513
	E basis	7,652.95	91,835	8,088.82	97,066	8,531.73	102,381	9,029.85	108,358	9,526.77	114,321
	B basis	7,227.79	86,733	7,639.43	91,673	8,057.74	96,693	8,528.19	102,338	8,997.49	107,970
	C basis	6,671.84	80,062	7,051.78	84,621	7,437.93	89,255	7,872.18	94,466	8,305.42	99,665
39D	A basis	8,777.10	105,325	9,275.08	111,301	9,790.10	117,481	10,348.31	124,180	10,927.50	131,130
	E basis	7,869.08	94,429	8,315.56	99,787	8,777.34	105,328	9,277.76	111,333	9,797.02	117,564
	B basis	7,431.93	89,183	7,853.61	94,243	8,289.70	99,476	8,762.33	105,148	9,252.74	111,033
	C basis	6,860.26	82,323	7,249.49	86,994	7,652.03	91,824	8,088.33	97,060	8,541.03	102,492
40D	A basis	9,022.13	108,266	9,516.17	114,194	10,071.75	120,861	10,626.05	127,513	11,232.84	134,794
	E basis	8,088.82	97,066	8,531.73	102,381	9,029.85	108,358	9,526.77	114,321	10,070.85	120,850
	B basis	7,639.43	91,673	8,057.74	96,693	8,528.19	102,338	8,997.49	107,970	9,511.33	114,136
	C basis	7,051.78	84,621	7,437.93	89,255	7,872.18	94,466	8,305.42	99,665	8,779.69	105,356

Los Angeles Unified School District

2017-2018 SPECIAL SERVICES SALARY (D) TABLE (Continued)

First Career Increment - Pay Scale Group D, Pay Scale Levels 11-15

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,144.96 Annual 262.08 Monthly	\$2,819.64 Annual 234.97 Monthly	\$2,662.92 Annual 221.91 Monthly	\$2,458.20 Annual 204.85 Monthly

Second Career Increment - Pay Scale Group D, Pay Scale Levels 21-25

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$3,899.28 Annual 324.94 Monthly	\$3,496.80 Annual 291.40 Monthly	\$3,301.44 Annual 275.12 Monthly	\$3,048.60 Annual 254.05 Monthly

Third Career Increment - Pay Scale Group D, Pay Scale Levels 31-35

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$5,598.48 Annual 466.54 Monthly	\$5,018.64 Annual 418.22 Monthly	\$4,740.36 Annual 395.03 Monthly	\$4,375.08 Annual 364.59 Monthly

Fourth Career Increment - Pay Scale Group D, Pay Scale Levels 41-45

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$7,280.40 Annual 606.70 Monthly	\$6,527.40 Annual 543.95 Monthly	\$6,164.64 Annual 513.72 Monthly	\$5,691.00 Annual 474.25 Monthly

Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.

<u>A, E, and B Basis</u>	<u>C Basis annualized</u>
0.71552	0.71552 (8 hour) 0.95402 (6 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above the rate to which entitled on the employee's former table, including degree and responsibility differentials and career increment. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 260 paid days; 2,080 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.