



Los Angeles Unified School District

OFFICE OF THE GENERAL COUNSEL

OFFICE OF LABOR RELATIONS

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January 29, 2019

Mr. Jeff Good, Executive Director
United Teachers Los Angeles
3303 Wilshire Boulevard, 10th Floor
Los Angeles, California 90010

RE: 2019 STRIKE PAYROLL IMPACT SIDELETTER

Dear Mr. Jeff Good:

This sideletter is to memorialize the agreement between the Los Angeles Unified School District (District) and United Teachers Los Angeles (UTLA) to spread the impact of wages not earned due to participation of UTLA represented employees on strike on January 14, 2019, January 15, 2019, January 16, 2019, January 17, 2019, January 18, 2019, January 21 (Holiday as applicable) and January 22, 2019 as follows:

1. UTLA represented employees on strike during the above-referenced days shall not incur the full impact of wages not earned for days on strike listed above in the January 2019 pay period.
2. Employees shall instead have equal deductions taken from each of the pay warrants to be issued in February, March, April, May, June and July of 2019 for the pay impact due to days on strike in January.
3. The applicable deductions and credits will be reflected on each check (e.g. taxes, California State Retirement Teachers System, Public Employees Retirement System, PARS, Medicare and Social Security).
4. Should an employee resign, retire or otherwise end employment with the District before June 30, 2019, the remaining amount shall be deducted from their final pay warrant.

This is a non-precedent setting agreement and will expire on December 31, 2019.

Please sign below if UTLA is in agreement with this sideletter.

Sincerely,

Robert Samples, Interim Director
Office of Labor Relations

IT IS SO AGREED:

Jeff Good for UTLA

1-29-19

Date