

**LAUSD - UTLA**  
**2019-2020 MEMORANDUM OF UNDERSTANDING**  
**FOR CLASS SIZE REDUCTION, COUNSELING, HEALTH & HUMAN SERVICE**  
**AND TEACHER POSITIONS**

**1. Lower Class Size Maximums for English Language Arts and Mathematics for the 2019-2020 School Year**

The District proposes that for the 2019-20 school year (and conditioned upon the parties having ratified a successor collective bargaining agreement), academic based English Language Arts and Math classes at secondary schools have a maximum class size of 39 students.

**2. Additional Counselors for the 2019-2020 School Year**

The District proposes that for the 2019-20 school year (and conditioned upon the parties having ratified a successor collective bargaining agreement), it provide an additional 86 FTE for counseling services with the goal of providing an additional counselor at each comprehensive high school

**3. Additional Nurses for the 2019-2020 School Year**

The District proposes that for the 2019-20 school year (and conditioned upon the parties having ratified a successor collective bargaining agreement), it provide an additional 176 FTE for nursing services with the goal of providing nursing services at the elementary schools, five days per week.

**4. Additional Librarians for the 2019-2020 School Year**

The District proposes that for the 2019-20 school year (and conditioned upon the parties having ratified a successor collective bargaining agreement), it provide an additional 43 FTE for library services with the goal of providing library services at all middle schools.

**5. Reinvestment of SENI Funds**

The District proposes that for the 2019-20 school year (and conditioned upon the parties having ratified a successor collective bargaining agreement), it reinvest in one-hundred and eighty-one (181) FTE for teacher positions to reduce class size by four (4) in seventy-five (75) of our high need elementary schools and fifteen (15) of our highest need middle schools.

**6. Reinvestment of Carryover Funds**

The District proposes that for the 2019-20 school year (and conditioned upon the parties having ratified a successor collective bargaining agreement), it reinvest in two-hundred (200) FTE for teacher positions to reduce class size by two (2) in high schools.

**7. Allocation of Teachers for Class Size Reduction**

The District proposes that for the 2019-20 school year (and conditioned upon the parties having ratified a successor collective bargaining agreement), it allocate three-hundred (300) FTE for teacher positions to lower class size to thirty-five (35) in elementary grades 4-6.

**8. Class Size Reduction in Middle Schools**

The District proposes that for the 2019-20 school year (and conditioned upon the parties having ratified a successor collective bargaining agreement), it reinvest in two-hundred (200) FTE for teacher positions to reduce class size by two (2) in middle schools.

9. **Grievance Procedures:** The grievance procedures of Article V of the UTLA-LAUSD Agreement are to be applicable to alleged violations of any of the above MOU provisions.

This MOU terminates effective on June 30, 2020, unless otherwise agreed to in writing by the parties.

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**UTLA**

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**LAUSD**

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