



Los Angeles Unified School District
2015-2016 PREPARATION SALARY (T) TABLE

Preparation Salary (T) Table (Regular Credentials): 2015-2016 rates reflect an increase of 2% (effective January 1, 2016 to June 30, 2016) over the 2% increase effective July 1, 2015. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	50,368	50,428	50,965	51,502	51,561	51,645	53,124	54,366	56,239	57,838
		4,197.33	4,202.32	4,247.06	4,291.81	4,296.78	4,303.74	4,427.03	4,530.46	4,686.58	4,819.84
	B Basis	54,565	54,630	55,212	55,794	55,858	55,949	57,552	58,896	60,926	62,658
		4,547.12	4,552.50	4,600.98	4,649.47	4,654.85	4,662.39	4,795.96	4,908.01	5,077.13	5,221.48
	A Basis	64,471	64,547	65,235	65,922	65,999	66,105	68,000	69,588	71,986	74,033
		5,372.60	5,378.95	5,436.23	5,493.51	5,499.88	5,508.79	5,666.63	5,799.00	5,998.82	6,169.39
21 (+ 14 points)	C Basis	50,428	50,965	51,502	51,561	51,645	53,638	54,366	56,800	58,435	60,380
		4,202.32	4,247.06	4,291.81	4,296.78	4,303.74	4,469.80	4,530.46	4,733.32	4,869.55	5,031.64
	B Basis	54,630	55,212	55,794	55,858	55,949	58,108	58,896	61,533	63,304	65,411
		4,552.50	4,600.98	4,649.47	4,654.85	4,662.39	4,842.30	4,908.01	5,127.76	5,275.35	5,450.95
	A Basis	64,547	65,235	65,922	65,999	66,105	68,656	69,588	72,704	74,796	77,286
		5,378.95	5,436.23	5,493.51	5,499.88	5,508.79	5,721.34	5,799.00	6,058.64	6,233.03	6,440.49
22 (+ 28 points)	C Basis	50,965	51,024	51,561	51,645	53,399	55,475	57,349	59,019	60,714	63,518
		4,247.06	4,252.04	4,296.78	4,296.78	4,303.74	4,449.92	4,622.95	4,779.07	4,918.28	5,059.48
	B Basis	55,212	55,276	55,858	55,949	57,849	60,098	62,128	63,938	65,773	68,811
		4,600.98	4,606.36	4,654.85	4,662.39	4,820.73	5,008.18	5,177.32	5,328.13	5,481.10	5,734.27
	A Basis	65,235	65,311	65,999	66,105	68,351	71,008	73,407	75,545	77,713	81,303
		5,436.23	5,442.61	5,499.88	5,508.79	5,695.89	5,917.36	6,117.21	6,295.41	6,476.12	6,775.25
23 (+ 42 points)	C Basis	51,024	51,561	51,645	53,399	55,237	57,385	59,592	61,299	63,088	66,883
		4,252.04	4,296.78	4,303.74	4,449.92	4,603.06	4,782.05	4,965.99	5,108.21	5,257.36	5,573.58
	B Basis	55,276	55,858	55,949	57,849	59,840	62,167	64,558	66,407	68,346	72,457
		4,606.36	4,654.85	4,662.39	4,820.73	4,986.64	5,180.56	5,379.84	5,533.89	5,695.49	6,038.05
	A Basis	65,311	65,999	66,105	68,351	70,703	73,452	76,278	78,462	80,753	85,610
		5,442.61	5,499.88	5,508.79	5,695.89	5,891.90	6,121.01	6,356.49	6,538.51	6,729.44	7,134.18
24 (+ 56 points)	C Basis	51,561	51,645	53,399	55,237	57,385	59,628	61,919	63,697	65,881	70,141
		4,296.78	4,303.74	4,449.92	4,603.06	4,782.05	4,968.99	5,159.91	5,308.08	5,490.06	5,845.05
	B Basis	55,858	55,949	57,849	59,840	62,167	64,597	67,079	69,005	71,371	75,986
		4,654.85	4,662.39	4,820.73	4,986.64	5,180.56	5,383.06	5,589.91	5,750.40	5,947.56	6,332.15
	A Basis	65,999	66,105	68,351	70,703	73,452	76,324	79,256	81,532	84,327	89,780
		5,499.88	5,508.79	5,695.89	5,891.90	6,121.01	6,360.31	6,604.67	6,794.33	7,027.27	7,481.66
25 (+ 70 points)	C Basis	51,645	53,399	54,926	58,077	60,332	62,694	64,317	66,310	68,888	73,470
		4,303.74	4,449.92	4,577.19	4,839.73	5,027.66	5,224.53	5,359.78	5,525.85	5,740.63	6,122.50
	B Basis	55,949	57,849	59,504	62,916	65,359	67,919	69,677	71,836	74,628	79,592
		4,662.39	4,820.73	4,958.64	5,243.02	5,446.62	5,659.92	5,806.43	5,986.33	6,219.03	6,632.68
	A Basis	66,105	68,351	70,306	74,338	77,225	80,249	82,326	84,877	88,176	94,041
		5,508.79	5,695.89	5,858.81	6,194.85	6,435.40	6,687.41	6,860.53	7,073.09	7,348.01	7,836.79
26 (+ 84 points)	C Basis	53,638	55,189	56,800	60,392	62,742	65,200	66,835	69,162	71,907	76,727
		4,469.80	4,599.09	4,733.32	5,032.63	5,228.53	5,433.37	5,569.61	5,763.51	5,992.22	6,393.95
	B Basis	58,108	59,788	61,533	65,424	67,971	70,634	72,405	74,926	77,899	83,122
		4,842.30	4,982.33	5,127.76	5,452.02	5,664.23	5,886.14	6,033.74	6,243.81	6,491.58	6,926.80
	A Basis	68,656	70,642	72,704	77,301	80,310	83,457	85,549	88,528	92,040	98,211
		5,721.34	5,886.82	6,058.64	6,441.76	6,692.51	6,954.71	7,129.10	7,377.30	7,670.04	8,184.26
27^ (+ 98 points)	C Basis	54,831	57,373	59,043	62,814	65,260	67,814	69,437	72,062	74,914	80,116
		4,569.24	4,781.06	4,920.27	5,234.48	5,438.33	5,651.14	5,786.38	6,005.16	6,242.81	6,676.36
	B Basis	59,400	62,154	63,964	68,048	70,698	73,465	75,223	78,067	81,156	86,793
		4,950.01	5,179.47	5,330.30	5,670.70	5,891.54	6,122.08	6,268.57	6,505.57	6,763.04	7,232.74
	A Basis	70,184	73,437	75,575	80,402	83,533	86,802	88,879	92,239	95,889	102,549
		5,848.63	6,119.75	6,297.94	6,700.14	6,961.08	7,233.46	7,406.57	7,686.60	7,990.79	8,545.74
(continued) 27 (+ 98 points)	C Basis	80,498	80,844	81,214	81,560						
		6,708.19	6,737.03	6,767.85	6,796.69						
	B Basis	87,206	87,581	87,982	88,357						
		7,267.20	7,298.45	7,331.83	7,363.07						
	A Basis	103,038	103,481	103,954	104,397						
		8,586.47	8,623.39	8,662.85	8,699.76						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 ^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.
 Personnel Research & Analysis:IC/Salary Tables/2015-2016 Salary Tables/2015-16 SALARY TABLES: T1 3rd 2%

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2015-2016 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*

Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	82,801	83,385	83,969
	6,900.10		
B Basis	89,701	90,333	90,966
	7,475.11		
A Basis	105,985	106,732	107,479
	8,832.12		

Second Career Increment (after 5 yrs on first C. I.)

Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	83,434	84,018	84,602
	6,952.81		
B Basis	90,387	91,019	91,652
	7,532.21		
A Basis	106,795	107,542	108,289
	8,899.60		

Third Career Increment (after 5 yrs on second C. I.)

Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	85,641	86,225	86,809
	7,136.77		
B Basis	92,778	93,410	94,043
	7,731.50		
A Basis	109,621	110,368	111,115
	9,135.06		

Fourth Career Increment (after 5 yrs on third C. I.)

Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	87,085	87,669	88,253
	7,257.10		
B Basis	94,342	94,974	95,607
	7,861.84		
A Basis	111,469	112,216	112,963
	9,289.08		

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only

For employees working a complete school year, the following is applicable:

- C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
- B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
- A Basis annualized = 262 paid days or equivalent hours; 2,096 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

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