



Los Angeles Unified School District
2015-2016 PREPARATION SALARY (T) TABLE (July 1, 2015 - December 31, 2015)

Preparation Salary (T) Table (Regular Credentials): 2015-2016 rates reflect an increase of 2% [effective July 1, 2015 to December 31, 2015] over the Final 2014-2015 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	49,380	49,439	49,965	50,492	50,550	50,632	52,083	53,300	55,136	56,704
	B Basis	4,115.03	4,119.92	4,163.78	4,207.66	4,212.53	4,219.35	4,340.23	4,441.63	4,594.69	4,725.33
	A Basis	53,496	53,559	54,129	54,700	54,763	54,852	56,423	57,741	59,731	61,429
21 (+ 14 points)	C Basis	4,457.96	4,463.24	4,510.76	4,558.30	4,563.58	4,570.97	4,701.92	4,811.77	4,977.58	5,119.10
	B Basis	63,207	63,282	63,956	64,629	64,704	64,809	66,666	68,223	70,574	72,581
	A Basis	5,267.25	5,273.48	5,329.64	5,385.79	5,392.04	5,400.77	5,555.52	5,685.29	5,881.20	6,048.42
22 (+ 28 points)	C Basis	49,439	49,965	50,492	50,550	50,632	52,586	53,300	55,686	57,289	59,196
	B Basis	4,119.92	4,163.78	4,207.66	4,212.53	4,219.35	4,382.16	4,441.63	4,640.51	4,774.07	4,992.98
	A Basis	53,559	54,129	54,700	54,763	54,852	56,968	57,741	60,327	62,063	64,129
23 (+ 42 points)	C Basis	4,463.24	4,510.76	4,558.30	4,563.58	4,570.97	4,747.35	4,811.77	5,027.22	5,171.91	5,344.07
	B Basis	63,282	63,956	64,629	64,704	64,809	67,310	68,223	71,278	73,330	75,771
	A Basis	5,273.48	5,329.64	5,385.79	5,392.04	5,400.77	5,609.16	5,685.29	5,939.84	6,110.81	6,314.21
24 (+ 56 points)	C Basis	49,965	50,024	50,550	50,632	52,352	54,388	56,224	57,862	59,523	62,272
	B Basis	4,163.78	4,168.67	4,212.53	4,219.35	4,362.67	4,532.30	4,688.36	4,821.84	4,960.27	5,189.37
	A Basis	54,129	54,192	54,763	54,852	56,715	58,920	60,910	62,684	64,484	67,462
25 (+ 70 points)	C Basis	4,510.76	4,516.04	4,563.58	4,570.97	4,726.21	4,809.98	5,075.80	5,223.66	5,373.63	5,621.83
	B Basis	63,956	64,031	64,704	64,809	67,011	69,616	71,967	74,064	76,190	79,709
	A Basis	5,329.64	5,335.89	5,392.04	5,400.77	5,584.21	5,776.37	6,000.99	6,231.85	6,410.30	6,597.49
26 (+ 84 points)	C Basis	50,024	50,550	50,632	52,352	54,154	56,259	58,423	60,097	61,851	65,571
	B Basis	4,168.67	4,212.53	4,219.35	4,362.67	4,512.80	4,688.28	4,868.62	5,008.05	5,154.27	5,464.29
	A Basis	54,192	54,763	54,852	56,715	58,666	60,948	63,292	65,105	67,006	71,036
27 (+ 98 points)	C Basis	4,516.04	4,563.58	4,570.97	4,726.21	4,888.86	5,078.98	5,274.35	5,425.38	5,583.81	5,919.66
	B Basis	64,031	64,704	64,809	67,011	69,316	72,012	74,782	76,924	79,170	83,931
	A Basis	5,335.89	5,392.04	5,400.77	5,584.21	5,776.37	6,000.99	6,231.85	6,410.30	6,597.49	6,994.29
28 (+ 112 points)	C Basis	50,550	50,632	52,352	54,154	56,259	58,459	60,705	62,448	64,589	68,765
	B Basis	4,212.53	4,219.35	4,362.67	4,512.80	4,688.28	4,871.56	5,058.74	5,204.00	5,382.41	5,730.44
	A Basis	54,763	54,852	56,715	58,666	60,948	63,330	65,764	67,652	69,971	74,496
29 (+ 126 points)	C Basis	4,563.58	4,570.97	4,726.21	4,888.86	5,078.98	5,277.51	5,480.30	5,637.65	5,830.94	6,207.99
	B Basis	64,704	64,809	67,011	69,316	72,012	74,827	77,702	79,933	82,674	88,020
	A Basis	5,392.04	5,400.77	5,584.21	5,776.37	6,000.99	6,235.60	6,475.17	6,661.11	6,889.48	7,334.96
30 (+ 140 points)	C Basis	50,632	52,352	53,849	56,938	59,149	61,465	63,056	65,010	67,537	72,029
	B Basis	4,219.35	4,362.67	4,487.44	4,744.83	4,929.08	5,122.09	5,254.69	5,417.50	5,628.07	6,002.45
	A Basis	54,852	56,715	58,337	61,683	64,078	66,587	68,311	70,427	73,165	78,032
31 (+ 154 points)	C Basis	4,570.97	4,726.21	4,861.41	5,140.22	5,339.82	5,548.94	5,692.58	5,868.95	6,097.09	6,502.63
	B Basis	64,809	67,011	68,927	72,881	75,711	78,675	80,712	83,213	86,447	92,198
	A Basis	5,400.77	5,584.21	5,743.93	6,073.38	6,309.22	6,556.28	6,726.01	6,934.40	7,203.93	7,683.13
32 (+ 168 points)	C Basis	52,586	54,107	55,686	59,207	61,512	63,922	65,525	67,806	70,497	75,223
	B Basis	4,382.16	4,508.91	4,640.51	4,993.95	5,126.01	5,326.83	5,460.40	5,650.50	5,874.73	6,268.58
	A Basis	56,968	58,616	60,327	64,141	66,638	69,249	70,985	73,457	76,371	81,492
33 (+ 182 points)	C Basis	4,747.35	4,884.64	5,027.22	5,345.12	5,559.17	5,770.73	5,915.43	6,121.98	6,364.29	6,790.98
	B Basis	67,310	69,257	71,278	75,785	78,735	81,820	83,872	86,792	90,286	96,285
	A Basis	5,609.16	5,771.39	5,939.84	6,315.45	6,561.28	6,818.34	6,989.31	7,232.65	7,519.65	8,023.78
34 (+ 196 points)	C Basis	53,756	56,248	57,885	61,582	63,980	66,484	68,075	70,649	73,445	78,545
	B Basis	4,479.65	4,687.31	4,823.79	5,131.84	5,331.70	5,540.33	5,672.92	5,887.41	6,120.40	6,545.45
	A Basis	58,235	60,935	62,709	66,714	69,312	72,024	73,748	76,536	79,565	85,091
35 (+ 210 points)	C Basis	4,852.95	5,077.91	5,225.78	5,559.51	5,776.02	6,002.04	6,145.66	6,378.01	6,630.43	7,090.92
	B Basis	68,807	71,997	74,093	78,825	81,895	85,100	87,136	90,431	94,009	100,538
	A Basis	5,733.95	5,999.75	6,174.45	6,568.76	6,824.59	7,091.63	7,261.34	7,535.88	7,834.11	8,378.18
(continued)	C Basis	78,920	79,259	79,622	79,961						
	B Basis	6,576.66	6,604.93	6,635.15	6,663.42						
	A Basis	85,497	85,864	86,257	86,624						
27 (+ 98 points)	C Basis	7,124.71	7,155.34	7,188.07	7,218.70						
	B Basis	101,017	101,452	101,916	102,350						
	A Basis	8,418.11	8,454.30	8,492.99	8,529.18						

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filling of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.
 ^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.
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2015-2016 PREPARATION SALARY (T) TABLE (Continued)

(T) Salary Table

Degree Differentials:

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 0.47696	1,168 0.95402
C Basis (8 hour)	\$584 0.35772	1,168 0.71552
B Basis (6 hour)	632 0.47696	1,265 0.95402
B Basis (8 hour)	632 0.35772	1,265 0.71552
E Basis (6 hour)	670 0.47696	1,339 0.95402
E Basis (8 hour)	670 0.35772	1,339 0.71552
A Basis	747 0.35772	1,494 0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27T14)*
Pay Scale Group C1, Pay Scale Level 15-19

		<u>1st CI & MA</u>	<u>1st CI & DR</u>
C Basis	81,178 6,764.80	81,762	82,346
B Basis	87,942 7,328.54	88,574	89,207
A Basis	103,907 8,658.94	104,654	105,401

Second Career Increment (after 5 yrs on first C. I.)
Pay Scale Group C2, Pay Scale Level 20-24

		<u>2nd CI & MA</u>	<u>2nd CI & DR</u>
C Basis	81,798 6,816.48	82,382	82,966
B Basis	88,614 7,384.52	89,246	89,879
A Basis	104,701 8,725.10	105,448	106,195

Third Career Increment (after 5 yrs on second C. I.)
Pay Scale Group C3, Pay Scale Level 25-29

		<u>3rd CI & MA</u>	<u>3rd CI & DR</u>
C Basis	83,962 6,996.83	84,546	85,130
B Basis	90,959 7,579.90	91,591	92,224
A Basis	107,471 8,955.94	108,218	108,965

Fourth Career Increment (after 5 yrs on third C. I.)
Pay Scale Group C4, Pay Scale Level 30+

		<u>4th CI & MA</u>	<u>4th CI & DR</u>
C Basis	85,378 7,114.80	85,962	86,546
B Basis	92,492 7,707.69	93,124	93,757
A Basis	109,283 9,106.94	110,030	110,777

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
A Basis annualized = 262 paid days or equivalent hours; 2,096 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.

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