When massive numbers of educators talk with voters about the importance of electing truly pro-public education candidates, we win. UTLA has endorsed a powerful team to continue the momentum from the Goldberg victory and take the board majority. All four of our candidates walked the picket lines with us during our historic strike. Now let’s walk and talk to voters for them. The school board election is February 22-March 3, with mail ballots dropping February 3.

For more info: www.lateacherschoice.org

Patricia Castellanos
BOARD DISTRICT 7
is an LAUSD parent and founding member of Reclaim Our Schools LA, the coalition that protested outside Monica Garcia and Austin Beutner’s houses during the strike.

Jackie Goldberg
BOARD DISTRICT 5
is a longtime teacher and legislator committed to championing public education.

George McKenna
BOARD DISTRICT 1
is an advocate for underserved students and for increased funding for schools and special education.

Scott Schmerelson
BOARD DISTRICT 3
is a longtime LAUSD educator who supports investment in school staff and opposes undue corporate charter industry influence.

VOTING STARTS FEBRUARY 22
ENDS MARCH 3

Member communication not authorized by a candidate or a committee controlled by a candidate.
A SEQUEL TO OUR STRIKE

A YEAR AGO, we won the largest educator strike in the United States. Your power on the picket line has changed the landscape of public education. Because of our strike, we have already seen:

- Class-size reduction at every grade level, TK-12, through enforceable caps, which very few districts across the country have.
- Per our agreement, the caps will go lower each year between now and 2022.
- More counselors and teacher librarians, along with new teachers.
- Fewer Prop. 39 charter co-locations than at any time in the past ten years.
- A strengthened local, state, and national movement for education funding and against privatization.

Our strike was the major factor powering broader wins for our schools and communities. Two months after the strike, Gavin Newsom signed the charter transparency law. Nine months after, he signed a law giving local school districts more discretion to reject charters.

But we know ours is not a fight we win in one year. To unravel 40 years of disinvestment and privatization, to build parent and community support, and to keep moving forward, we need a roadmap that builds to full contract bargaining in 2022.

Below is a broad outline of our strike sequel – a “3-Year Path to Victory” – but your insights are crucial to developing it further. Let’s dialogue about it, get ready for the fight ahead, and win the schools our students deserve.

3-YEAR PATH TO VICTORY

YEAR 1: 2020

- Win pay increases, more Special Education support, and increased staffing in opener bargaining.
- Win all four LAUSD School Board seats.
- Defend our healthcare.
- Win the Schools and Communities First funding measure.

YEAR 2: 2021

- Score more wins in second round of contract reopeners.
- Engage members & community deeply to craft demands for full contract bargaining in 2022, in which we can open as many contract articles as we like, including proposals to lower class size caps even more.
- Build strike readiness for full contract bargaining in 2022.
- Prep ground game for School Board, Mayor, State Superintendent, and Governor elections in 2022.

YEAR 3: 2022

- Win our demands in full contract bargaining, supported by integrated member action, parent/youth/community organizing, and political action.
- Achieve strike readiness – while we hope to win in bargaining without a strike, we must be ready to strike if we have to.
- Win elections for public ed supporters in local and state elections.

2020: A YEAR OF ACTION BUILDING TO FULL CONTRACT IN 2022

SCORE WINS IN CONTRACT REOPENERS

Our contract allows us to negotiate three issues as “reopeners” in 2020 and three more in 2021. We will use these to address issues that most need attention before 2022. This year, we will be bargaining contract reopeners for:

- Compensation increases, including across-the-board salary increase, expanded bilingual differentials, and greater pay equity for Adult Ed, Early Ed, and CTE teachers.
- Special Education supports, including lower caseloads and more school psychologists.
- Increased HHS staffing, including PSWs and PSAs, crucial to student mental health and school discipline plans.

WIN ALL 4 SCHOOL BOARD SEATS

The School Board is our boss. Board members determine whether or not to agree to our contract, our pay, our healthcare, class size, staffing and more. They decide on what charters to approve, and they hire and fire the superintendent. With healthcare bargaining in 2020 and full contract bargaining in 2022, we need people we can work with on the other side of the table. The charter privatizers will drop millions of dollars behind their candidates. We need to work this election hard. In January and February, every one of our schools needs to sign up for 2 chapter precinct walks on the weekends and 2 chapter neighborhood walks on Thursdays.

DEFEND OUR HEALTHCARE

Our strike forced LAUSD to back off its most recent attack on our healthcare – but the district will attack again this year. Our agreement expires in December 2020 and is negotiated separately through the Health Benefits Committee. The district has the money to pay for our healthcare and our 2020 opener demands, but we will need to fight to make them do it.

WIN SCHOOLS AND COMMUNITIES FIRST

Our strike gave a huge organizing boost to the Schools and Communities First ballot initiative, which closes a corporate tax loophole, is entirely progressive, and raises $12 billion per year for schools and social services. The election is in November 2020. As we said during the strike, LAUSD currently has the money to create a temporary pathway towards the Schools LA Students Deserve. But to make that pathway permanent, California must get out of 43rd place among the 50 states in per-pupil funding. Passing SCF in 2020 is key to winning the aggressive, comprehensive demands we will bring forward in 2022 full contract bargaining.

WE HOLD LAUSD ACCOUNTABLE

UTLA has rigorously monitored the implementation of our contract. Since the strike, LAUSD has taken concrete steps forward in:

- Class size and staffing
- Special Education
- Itinerant and HHS representation and workspace
- Early Education
- Adult Education
- Immigrant Support
- Community Schools

But, as of January 2020, the district is not meeting other obligations won during the strike, including:

- Hiring school nurses (follow-up bargaining has already been triggered on this issue)
- Reducing standardized testing
- Expanding green space at schools

We are going to fight to make sure the district meets its obligations in every area.

CHECK US OUT!

UTLA’s NEW Public Awareness Campaign

www.WeArePublicSchools.org

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