

MEMORANDUM OF UNDERSTANDING
Between
United Teachers Los Angeles & Los Angeles Unified School District
June 1, 2018

The District continues to experience critical shortages of staff in fields of Speech and Language Therapy, Occupational and Physical Therapy, Recreational Therapy, Audiology, and School Psychologists. This is to memorialize that the Los Angeles Unified School District (District) and United Teachers Los Angeles (UTLA) have agreed to a modified process for rating-in on the Special Services Salary Table for new hires, beginning July 1, 2018, in the positions of Speech and Language Therapist, Occupational Therapist, Physical Therapist, Recreational Therapist, Audiologist and School Psychologists as follows:

1. New hires in the above-listed positions with one (1) year of previous experience shall rate-in at Pay Scale Level 2 on the Special Services Salary table.
2. New hires in the above-listed positions with two (2) years of previous experience shall rate-in at Pay Scale Level 3 on the Special Services Salary table.
3. New hires in the above-listed positions with three (3) years of previous experience shall rate-in at a Pay Scale Level 4 on the Special Services Salary table.
4. New hires in the above-listed positions with three (4) years of previous experience shall rate-in at a Pay Scale Level 5 on the Special Services Salary table.
5. Speech and Language, Occupational and Physical Therapists, Recreational Therapists, Audiologists, and School Psychologists hired after July 1, 2012 shall be rated-in in accordance with the requirements specified in sections 1, 2, 3 and 4 above beginning with the 2018-2019 school year.

This is a non-precedent setting agreement and will expire on June 30, 2021.

UTLA

LAUSD

Date

Date