

## **LOS ANGELES UNIFIED SCHOOL DISTRICT AND UNITED TEACHERS LOS ANGELES SIDETLETTER ADDRESSING VOLUNTARY PHYSICAL CONDITIONING SERVICES BY UTLA-REPRESENTED EMPLOYEES**

### **Description:**

The Los Angeles Unified School District (“District”) and United Teachers Los Angeles (“UTLA”) recognize the detrimental effects of the COVID-19 Pandemic depriving the students of Los Angeles of certain vital services. The parties are committed to providing voluntary physical conditioning and acknowledge the responsibility to create and maintain safe conditions as set by Los Angeles County Department of Public Health (“LACDPH”) to ensure the safe delivery of these services.

### **Conditions for Voluntary Service:**

1. Participation by UTLA bargaining unit members shall be voluntary.
2. Participating unit members shall be allowed to withdraw from participation without reprisal, but shall provide at least 48-hour prior notice prior to withdrawing.
3. Services will be provided in an outdoor area only.
4. In the case of inclement weather, conditioning should be cancelled and rescheduled for another time.
5. UTLA bargaining unit members and students shall be tested at a District testing facility or private facility of the member’s or family’s choice following the District’s protocol for COVID-19 and cleared before providing and/or receiving in-person services.
6. Physical conditioning shall be scheduled in one-hour increments between 7:00 -8:00 AM or 3:00 - 6:00 PM on school days or Saturdays by mutual agreement between unit member and school administrator(s).
7. The District shall follow the guidelines set by LACDPH for the quarantine, isolation and exposure of COVID-19 for all students and bargaining unit members for all District sites.

### **Process and Procedures:**

1. Participants shall follow all social distancing and safety protocols including:
  - A. Daily health screening for all, including UTLA bargaining unit members and students who enter campus.
  - B. Follow LACDPH guidelines for physical distancing during physical exertion, which shall be no less than eight (8) feet apart. When possible and practical, physical distancing shall be expanded to ten (10) feet apart and outdoor areas may be utilized.
  - C. All employees and students are required to wear face coverings at all times when not participating in physical conditioning.
  - D. Separately designated bathrooms for staff and students shall be available.
  - E. Hand sanitizer and/or hand washing locations provided for all staff and students.

2. The District shall disinfect all work stations utilized for physical conditioning in accordance with LACDPH guidelines on a daily basis.
3. Drop-off and Pick-up
  - A. There is to be a pre-designated drop-off and pick-up location for students.
  - B. Students are to be supervised to and from the field to ensure proper social distancing protocols listed in Section 1A above.
4. District-created training shall be given to all student athletes upon the start of conditioning and weekly reminders of the expectations, with monitoring.

**Materials:**

1. All UTLA represented employees shall be provided all required Personal Protective Equipment (“PPE”) such as:
  - A. Face coverings
  - B. Face Shields (upon employee request)

The parties may reopen the terms of this sideletter one month after its signing upon written request of either party. This sideletter shall be in effect until December 31, 2020, or when students return physically to a school site for hybrid or regular instruction, whichever occurs first.

*Cecily Myart-Cruz*  
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UTLA

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November 2, 2020  
DATE

*Anthony Di Grazia*  
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LAUSD

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November 2, 2020  
DATE