



Los Angeles Unified School District

OFFICE OF THE GENERAL COUNSEL

OFFICE OF LABOR RELATIONS

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December 14, 2020

Cecily Myart-Cruz, President
United Teachers Los Angeles
3303 Wilshire Blvd., 10th Floor
Los Angeles, California 90010

RE: 2021 SPRING SEMESTER PUPIL-FREE DAY AND SMART START SIDELETTER


Dear Ms. Myart-Cruz:

The purpose of this sideletter is to memorialize the agreement between Los Angeles Unified School District (“District”) and United Teachers Los Angeles (“UTLA”) regarding changing the date of the second semester pupil-free day and providing “Smart Start”. The District and UTLA recognize that ongoing professional development for UTLA-represented employees is needed to mitigate the effects of COVID-19 pandemic on students and families of the Los Angeles Unified School District. As such, the parties agree to the following:

1. Monday, January 11, 2021 shall be designated as a Pupil-Free Day for all school-based UTLA-represented employees. Friday, June 11, 2021 shall be designated as an instructional work day.
2. For the Pupil-Free Day on January 11, there shall be three (3) hours of District-sponsored professional development to start the day, followed by a one (1) hour faculty meeting. The remainder of the Pupil-Free Day shall be used by UTLA-represented employees for planning at their discretion.
3. Substitute teachers assigned to a school shall work six (6) hours on January 11, 2021 and will participate in the activities described in #2. The remainder of the day, after the District-sponsored professional development and school based faculty meeting shall be used to plan/collaborate with an assigned teacher or for participation in professional development sponsored by Human Resources.
4. Substitute teachers not assigned to a school shall be provided three (3) hours on January 11, 2021 to participate in professional development sponsored by Human Resources.
5. “Smart Start” will begin Tuesday, January 12, 2021 and go through Friday, January 22, 2021 to allow teachers and students to focus on relationship building and social emotional learning during the first two (2) weeks of the second semester. It will also allow instructional program flexibility.

The provisions of this Sideletter shall remain in effect until June 30, 2021.

Sincerely,


Anthony DiGrazia, Director
Office of Labor Relations

IT IS SO AGREED: *Cecily Myart-Cruz*
Cecily Myart-Cruz, President

December 17, 2020
Date

c: Linda Del Cueto Alison Yoshimoto-Towery

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Rob Samples