



Los Angeles Unified School District

OFFICE OF THE GENERAL COUNSEL

OFFICE OF LABOR RELATIONS

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September 9, 2019

Jeff Good, Executive Director
United Teachers Los Angeles
3303 Wilshire Blvd, 10th Floor
Los Angeles, California 90010

**RE: INITIATIVE TO INCREASE INCLUSIVE OPPORTUNITIES FOR SPECIAL EDUCATION STUDENTS
SIDELETTER**

Dear Mr. Good:

The purpose of this sideletter is to memorialize the commitment of the Los Angeles Unified School District ("District") and United Teachers Los Angeles ("UTLA") to support the initiative to increase inclusive opportunities for students with disabilities receiving special education service in the District ("the initiative").

During the 2019-2020 school year, the following shall apply to the attached lists of schools participating in the initiative:

1. Upon request, the District shall make available the materials, online resources, and training modules the District has developed by for schools participating in the initiative.
2. Special Education teachers participating in the initiative shall plan and collaborate with teachers in the regular program consistent with the individual school plan for the expansion of inclusive opportunities and utilizing existing school resources.
3. Teachers required by the District to attend professional development related to an expanded inclusion program outside of the contractual workday shall be compensated at their hourly rate.
4. Release time shall be provided for both general education and special education teachers for IEP team meetings not held during the teacher's conference period during the regular school day.

5. For the 2019-2020 school year, the class size maximums for regular education classrooms shall be consistent with the provisions of the 2019-2022 LAUSD-UTLA Collective Bargaining Agreement, with special education students enrolled in regular education classes counted as part of the contractual class size maximum.

6. LAUSD Expanded Inclusive Opportunities Task Force

A standing LAUSD Expanded Inclusive Opportunities Task Force shall be created, comprised of five members appointed by UTLA members and five members appointed by the District. The task force shall meet twice per semester during the 2019-2020 school year to discuss issues rising from the implementation of the expanded inclusive opportunities for students with disabilities. Topics of discussion shall include:

- A. Alignment of Welligent with the inclusion service model.
- B. Professional development for special education and regular education teachers.
- C. Strategies to facilitate collaboration between special education and regular education teachers.

The Task Force shall not have the authority to engage in bargaining, create agreements or make joint reports/recommendations. The party representatives shall report back their own recommendations to their respective bargaining teams.

This agreement shall be expressly non-citable, is not-precedent setting and shall not be introduced as evidence in any other forum involving employees or units. This provision does not prevent either party from citing to the contents of and using this agreement in a proceeding to enforce the terms herein.

This side letter is in effect for the 2019-2020 school year through June 30, 2020, after which time it will sunset.

Sincerely,

Robert A. Samples, Interim Director
Office of Labor Relations

IT IS SO AGREED: _____
Jeff Good, Executive Director

Date

C: Anthony Aguilar
Aaron Jeffrey
Marco Tolj