

Community Health Metrics and Bargaining Update

Citywide Chapter Leaders Meeting

November 16, 2020

Webinar Agenda

- **The Process and Timeline**
Arlene Inouye, Bargaining Co-Chair
- **Science-Based Community Health Metrics for a Safe Return**
Grace Regullano, Research Director
- **Q&A about Health Metrics**
- **Required Safety Elements of a Bargaining Agreement for a Potential Physical Return**
Gloria Martinez, Elementary Vice President
- **Q&A about elements of a bargaining agreement**
- **Wrap Up**
Jeff Good, Executive Director

UTLA BARGAINING TEAM 2020

**WE
RISE
TOGETHER**



The Process

Bargaining Timeline

March 2020

- UTLA leaders call for school closure to protect our communities

April 2020

- UTLA bargains school closure side letter with LAUSD

August 2020

- UTLA bargains distance learning side letter with LAUSD

Sep – Nov 2020

- UTLA bargains Voluntary Service side letters with LAUSD (avail on website)

Ongoing

- UTLA bargaining with LAUSD on terms of **POTENTIAL** physical return

ONLY WHEN IT'S SAFE

- Schools reopen for in-person instruction



Why bargain?
What is our purpose?
What is our goal?

Why? Purpose? Goal?

- Why Bargain?
 - We have a legal and ethical obligation to our members to bargain on what an eventual physical return looks like for our students and members when such a return becomes safe.
 - Students learn best in classrooms with their peers and teachers. We want to ensure that a model for a physical return maximizes student learning while never losing sight of safety.
- What is our purpose?
 - Build a plan, to show elected leaders and our community that students and educators want to return, *but only when those same elected leaders have enacted the right policies and provided the necessary funding to **MAKE IT SAFE TO RETURN TO SCHOOL.***
- What is our goal?
 - Our goal is to keep our students and communities safe and continue teaching them during this unprecedented crisis, and to create the conditions that **MAKE IT SAFE TO RETURN TO SCHOOL.**

Los Angeles County

By Los Angeles Times Staff

Updated Nov. 15, 8:42 p.m. Pacific

339,560

confirmed cases

+2,889 today

+3,694 yesterday

7,269

deaths

+2 today

+21 yesterday

Tier 1

- Virus transmission in the county is rated as widespread by the governor's reopening regime, which places the area in Tier 1 and keeps schools and most nonessential businesses closed.
- Over the past seven days, the county has reported an average of 2,371.9 new cases per day, a 91% increase from two weeks ago. Over that same period, there have been 13.9 deaths per day.

Global Deaths	US State Level Deaths, Recovered
1,317,131	
15,211 deaths Indonesia	34,032 deaths, 81,788 recovered New York US
14,819 deaths Chile	20,002 deaths, 861,205 recovered Texas US
14,421 deaths Belgium	18,262 deaths, recovered California US
13,008 deaths Ecuador	17,518 deaths, recovered Florida US
12,573 deaths Germany	16,566 deaths, 39,489 recovered New Jersey US
11,670 deaths Iraq	11,162 deaths, recovered Illinois US
11,507 deaths Turkey	10,329 deaths, 137,422 recovered Massachusetts US
11,001 deaths Canada	9,290 deaths, 178,070 recovered Pennsylvania US

COVID-19 in Context

40,600 lives saved over 16 days

Auger et al⁴ found that school closure was associated with a -62% (95% CI, -71% to -49%) relative change in COVID-19 incidence per week, corresponding to an estimated absolute difference of 423.9 (95% CI, 375.0 to 463.7) cases per 100 000. The authors also reported that school closure was associated with a -58% (95% CI, -68% to -46%) relative change in mortality per week, corresponding to an estimated absolute difference in mortality of 12.6 (95% CI, 11.8 to 13.6) deaths per 100 000. Extrapolating these results to the US population, the authors estimate that school closure may have been associated with 1.37 million fewer cases of COVID-19 over a 26-day period and 40 600 fewer deaths over a 16-day period during the spring of 2020. It is important to emphasize these are estimates.

What about the economy?

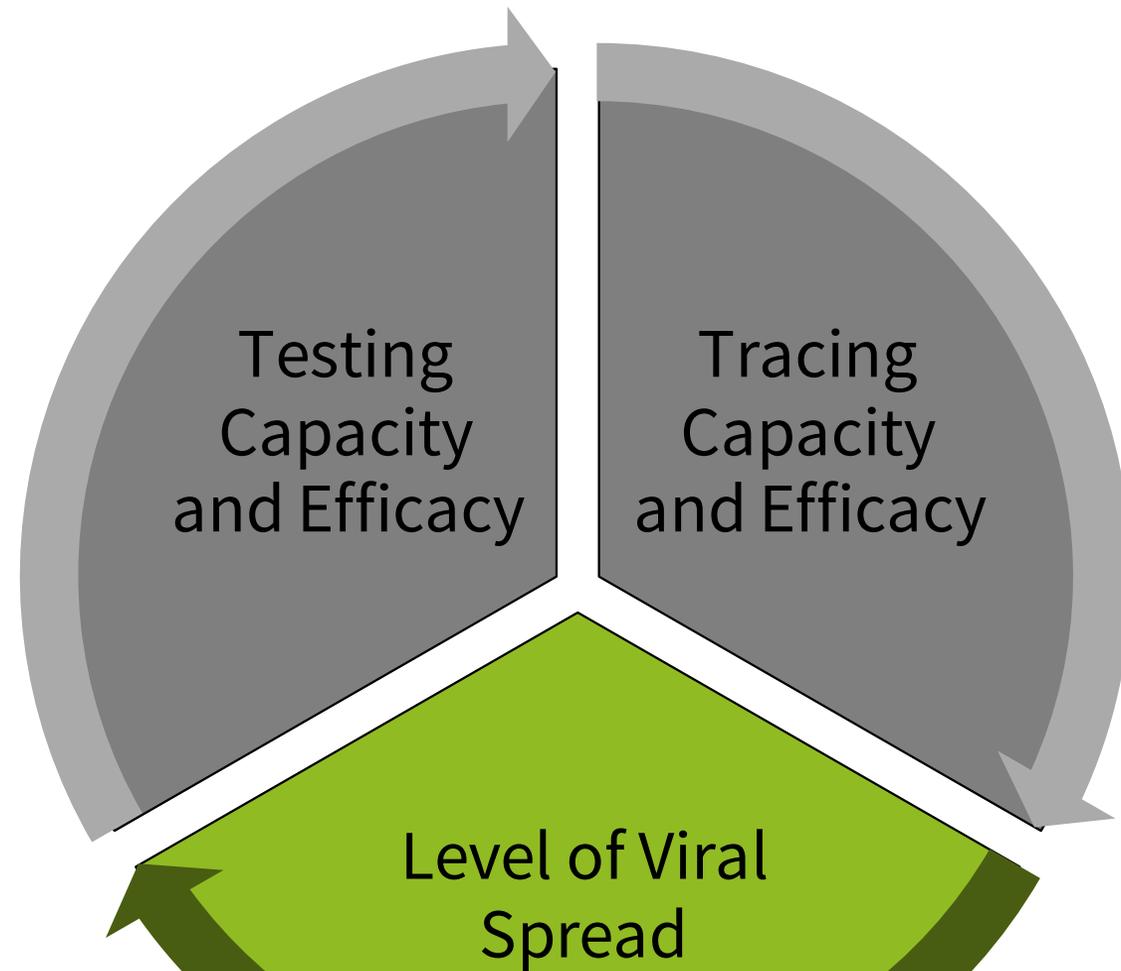
Countries which suffered the most severe economic downturns are among the countries with the *highest* COVID-19 death rate.

Countries where the economic impact has been modest, like Taiwan and South Korea, kept the death rate low.

“We do not need to choose between lives and livelihoods, or between health and the economy. That's a false choice. On the contrary, the pandemic is a reminder that **health and the economy are inseparable.**”

– World Health Organization

State indicators
(How the state determines risk)



- **Daily New Cases:** How many new cases per 100,000 residents are confirmed daily?
- **Test Positivity:** Does the percentage of positive tests indicate that COVID testing widespread enough to identify new cases?
- **Health Equity Quartile:** What is the level of viral spread in the most at-risk communities?

Key Community Health Indicators

- **Access:** Can people get tested quickly, regardless of symptoms and ability to pay?
- **Turnaround:** Are test results available quickly enough to act on?

Testing
Capacity
and Efficacy

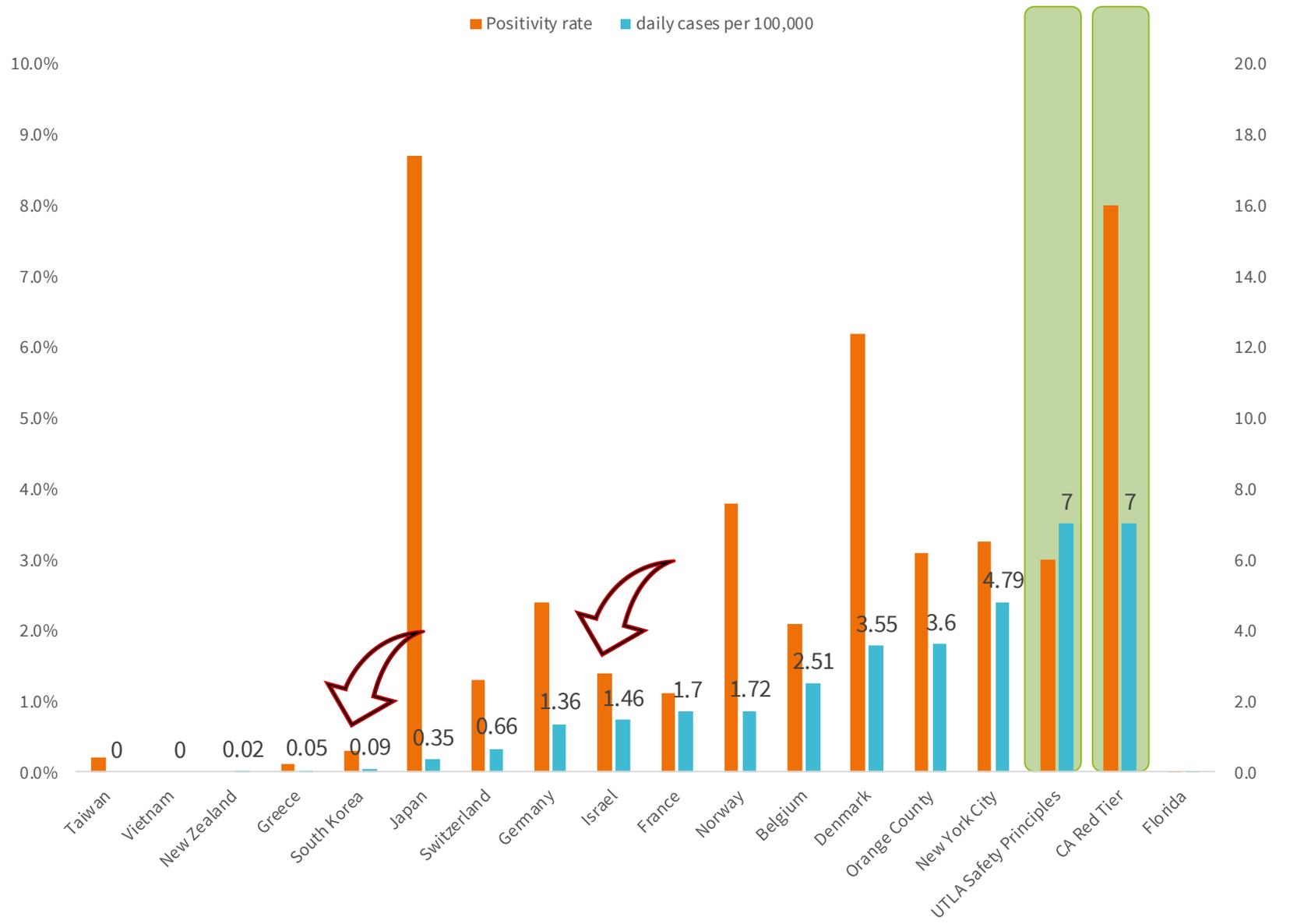
Tracing
Capacity
and Efficacy

Level of Viral
Spread

- Are we finding and isolating most new cases before COVID spreads?

- **Daily New Cases:** How many new cases per 100,000 residents are confirmed daily?
- **Test Positivity:** Does the percentage of positive tests indicate that COVID testing widespread enough to identify new cases?
- **Health Equity Quartile:** What is the level of viral spread in the most at-risk communities?
- **Infection Rate (R0):** Is the number of infections going down?

Positivity Rate and Daily Cases/100K: International Context



Science-
Based
Community
Health
Metrics for a
Safe Return

“The best available evidence from countries that have reopened schools indicates that COVID-19 poses low risks to school-aged children – **at least in areas with low community transmission** (emphasis added).

That said, the body of evidence is growing that children of all ages are susceptible to SARS-CoV-2 infection and, contrary to early reports, might play a role in transmission.”

- CDC

Science-Based
Community
Health Metrics
for a Safe
Return

County Level
Conditions:
Viral Spread

Level of Virus Spread within Los Angeles County as well as each of the surrounding counties where our students and employees may live

- a) There must be less than 7 daily new cases per 100,000 people
- b) The positive test ratio must be 3% or less
- c) The Health Equity Quartile HPI census tracts' test positivity rate must also be 3% or less.
- d) The RO must be less than 1

Science-Based Community Health Metrics for a Safe Return

County Level Conditions: Testing

TESTING

- a) Anyone must be able to access a test regardless of symptoms or ability to pay and be able to get tested within 24 hours - 48 hours
- b) Until easy access to testing and rapid return of results is available to all, it would not be safe to return to schools and other educational facilities. With currently available technology, test turn-around time should be less than 48 hours for standard RT-PCR, and from 15 – 45 minutes for point-of-care or antigen tests

Science-Based Community Health Metrics for a Safe Return

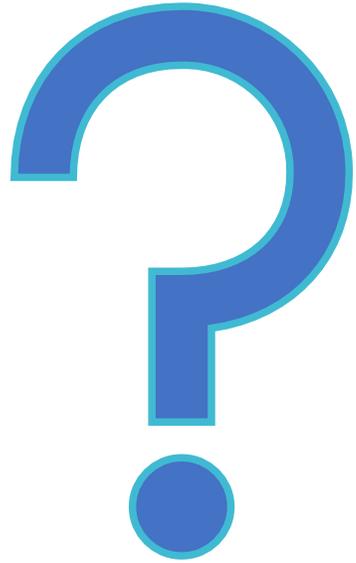
County Level Conditions: Contact Tracing

Contact Tracing

- a) Do we have the necessary number of contact tracers given population and viral spread to be able to stay ahead of the virus?
- b) Are enough infected people giving information about their contacts so that we can notify people before they spread the virus further?
- c) Trace time must be 24 hours or less and the time from contact tracing program to test of contact must be 24 hours or less
- d) Are contact tracers able to get in touch with almost all the contacts that infected people tell them about?
- e) Once contacts are found, are almost all of them being monitored, quarantined, or isolated as needed?
- f) Is the tracing program working effectively with the testing program and identifying infected people before they develop symptoms?

Science- Based Community Health Metrics for a Safe Return

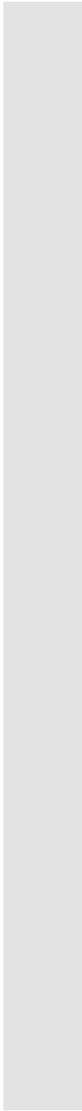
- If circumstances change, for example if the science around what's known about transmission changes or if new treatments are available, we would meet again with the district to revisit these shared principles.
- We are currently meeting to establish plans and protocols for the return to in-person instruction.
- When the community health metrics are met, we would meet with the district to develop the timeline for the return to in-person instruction using the plans and protocols developed.
- If, upon the physical return to in-person instruction, the County Level conditions worsen and no longer meet these standards, LAUSD will return to crisis distance learning as part of its commitment to safeguard the health of all students and staff and reducing the community spread of COVID-19.



QUESTIONS?

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What are the required elements of a bargaining agreement for a potential physical return?

Required Safety Elements of a Bargaining Agreement for a Potential Physical Return

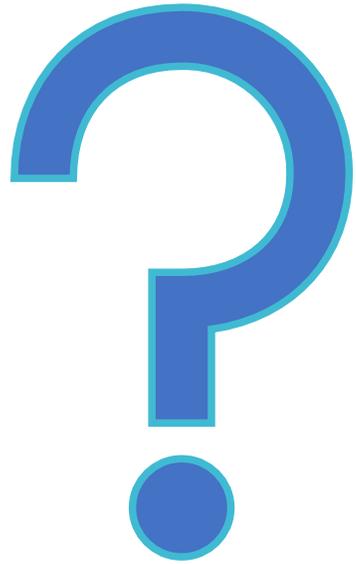
- **Avoid the three Cs:** closed spaces, crowded places, close-contact settings
- **Universal mask wearing** (except for children younger than 2, anyone who is incapacitated or otherwise unable to remove the mask without assistance. Face shields are not recommended as a substitute for masks because of a lack of evidence of their effectiveness to control the spread of the virus from the source for source control)
- **Maintaining stable student cohorts** (must avoid mixing freely between classes and activities; do not mix groups throughout or across school days)
- **Students, teachers, and staff are required to follow steps to protect themselves and others through proper use of face masks, social distancing, and hand hygiene**
- **No sharing of objects between students and teachers**
- **Robust testing program** (that does not obviate the need for infection control) working in conjunction with a **robust tracing program**
- **Staff and students must stay home if they are showing COVID-19 symptoms**
- **Staff and students who have recently had close contact with a person with COVID19 should stay home** and monitor their health
- **Properly operating ventilation systems**
- **Regular cleaning and disinfection of frequently touched areas** implemented with fidelity

Required Elements of a Bargaining Agreement for a Potential Physical Return

- COVID Health & Safety Committee comprised of all stakeholder groups at every worksite
- At least one week of professional development & preparation for all staff, specific to every worksite, prior to implementing a physical return of students
- Extensive parent and student education & preparation, specific to every worksite, prior to implementing a physical return of students
- Explicit leave rights and language addressing working condition impacts for all bargaining unit members
- Accommodations for bargaining unit members and families with students unable or unwilling to physically return
- Structures to support special education students and HHS and DIS service providers

Required pedagogical elements for hybrid schedules for a potential physical return to schools

- Ensure safety by not having two cohorts of students in one classroom on the same day (no AM/PM elementary school model)
- Ensure safety by limiting student and teacher classroom movement/roving
- Ensure quality teaching and learning by not requiring simultaneous in-person/zoom teaching
- Ensure quality teaching and learning by allowing enough time for subject matter engagement, given the incursion into instructional time by the required safety protocols
- Ensure continuity and stability for our students by limiting disruption to master schedule



QUESTIONS?

Are schools a priority, or a sacrifice?

pri·or·i·ty, *noun*: the fact or condition of being regarded or treated as more important.

sac·ri·fice, *noun*: an act of giving up something valued for the sake of something else regarded as more important

- The priority should be given to the educational and health needs of school-aged children, especially our highest needs students.
- Instead, we see cardrooms, bars, brewpubs, mini-golf, hair salons, museums, racetracks, tattoo parlors allowed to reopen in LA County, even as schools remain closed.
- Over the past seven days, there has been an average of 2,372 new cases and 14 deaths per day. Between 10 and 15 percent of cases are connected to sit-down restaurant and bar experiences.



Are schools a priority, or a sacrifice?